

Summit Pointe CMH

Medicaid PROVIDER Paperwork for Self-Determination Participants

In order to be considered a Medicaid provider and be paid with Medicaid funds, this packet must be completed in its entirety. Do not provide any services prior to the notification of a clear background check.

The employment relationship is with the Participant and not with Stuart T. Wilson CPA, PC or Community Mental Health.

IMPORTANT: Please ensure this checklist is completed prior to submission. There are portions of this packet that must be completed by the employer. If an incomplete packet is submitted payment may be delayed.

Criminal Background Check Authorization									
Recipient Rights Reference Check									
W-4									
I-9 (Two forms of identification are required. Please refer to page three for all options.)									
 Employer Signature on Page 2 									
 Copy of Driver's License 									
 Copy of Social Security Card 									
Employment Agreement									
 Employer Signature 									
 Employee Signature 									
Medicaid Provider Agreement									
 Provider Signature (Employee is the provider) 									
 Our office obtains the second signature after the paperwork is processed 									
Employee Wage Information									
Payroll Procedures (Please read carefully)									
 Employee Signature 									
Direct Deposit Application (Attachment required)									
IPOS Training (Treatment Plan Review)									
Required Training (Training must be submitted with/by your first timesheet)									
Employee Email Employee Phone #									

If you have any questions, please feel free to contact the Personnel Department at 989-832-5400.

Return packet via Fax: 989-832-5404 Email: training@stuartwilsonfi.com

Mail: Stuart T. Wilson CPA, PC Attn: Personnel 6300 Schade Dr. Midland, MI 48640.



Criminal Background Check Authorization Form

<u>Do not provide any services prior to authorization.</u>

You will not be paid for any time worked prior to a clear criminal background check and the completion of required trainings.

Employer (Participant):	Organ	Organization/Agency:					
Employee Full Name:							
Previous Names Used (Inclu	de maiden name):						
		Race:					
Driver's License #:							
Social Security #:	Pho	one #:					
I authorize the release of my crim		e ID with this form. iving record to my employer, to be run ongoing, and to scal Intermediary" which serves as my employer's					
financial administrator.	roject auministrator, and to the Tris	scal intermedially which serves as my employer s					
Furthermore, I acknowledge that next business day, if I have been of		son CPA, PC as soon as possible, but no later than the					
Signature		Date					
Re	sults are released to the participant/gu	uardian or case manager.					
For results contact:	Jame:						
•	Email:						
	or						
Case Manager:							
Phone #:	Email:						

Recipient Rights Reference Check

I authorize, on this date, the release of all information from any applicable Office of Recipient Rights regarding any Recipient Rights complaints of Abuse or Neglect substantiated to be used in determining my employment.					
Applicant Signature	Date				
•	n allegations/charges of consumer abuse and/or ual as part of the employment eligibility process with				
Requesting Manager Signature	Date				
PLEASE PRINT LEGABLY:					
Applicant's Name:					
Applicant's Social Security					
/Driver's License Number:					
Previous Program Employed:					
DO NOT FILL OUT BELOW THIS I Please Indicate the Following: Substantiated abuse or neglect?	LINE: RECIPIENT RIGHTS OFFICE ONLY				
	□Yes □ No				
Supplemental information:					
Recipient Rights Staff Signature	 				

Department of the Treasury

Employee's Withholding Certificate

OMB No. 1545-0074

► Complete Form W-4 so that your employer can withhold the correct federal income tax from your pay. ► Give Form W-4 to your employer.

► Your withholding is subject to review by the IRS.

Internal Revenue Ser	vice	► Your withholdin	ig is subject to review by the I	RS.			
Step 1:	(a) F	irst name and middle initial	Last name		(b) So	ocial security number	
Enter Personal Information	Addr	or town, state, and ZIP code			► Does your name match the name on your social security card? If not, to ensure you get credit for your earnings, contact SSA at 800-772-1213 or go to		
	(-)	Circula and Manufacturian and analysis			www.s	sa.gov.	
	(c)	☐ Single or Married filing separately ☐ Married filing jointly or Qualifying widow(er)					
		Head of household (Check only if you're unmarri	ed and pay more than half the costs	of keeping up a home for yo	urself an	nd a qualifying individual.)	
		-4 ONLY if they apply to you; otherwise om withholding, when to use the estimate			n on ea	ach step, who can	
Step 2: Multiple Job	s	Complete this step if you (1) hold more also works. The correct amount of with					
or Spouse		Do only one of the following.					
Works		(a) Use the estimator at www.irs.gov/V		= -			
		(b) Use the Multiple Jobs Worksheet of withholding; or	n page 3 and enter the resu	It in Step 4(c) below fo	or roug	ghly accurate	
		(c) If there are only two jobs total, you option is accurate for jobs with sim	•			•	
		TIP: To be accurate, submit a 2022 Fo income, including as an independent of			ave se	elf-employment	
-	-	-4(b) on Form W-4 for only ONE of thes you complete Steps 3–4(b) on the Form		-	s. (Yoı	ur withholding will	
Step 3:		If your total income will be \$200,000 or	r less (\$400,000 or less if ma	arried filing jointly):			
Claim		Multiply the number of qualifying chi	ldren under age 17 by \$2,000	\$			
Dependents		Multiply the number of other deper	ndents by \$500	> <u>\$</u>			
		Add the amounts above and enter the	total here		3	\$	
Step 4 (optional): Other		(a) Other income (not from jobs). expect this year that won't have wi This may include interest, dividend	thholding, enter the amount			\$	
Adjustments (b) Deductions. If you expect to claim deductions other than the standard deduction a want to reduce your withholding, use the Deductions Worksheet on page 3 and er the result here						\$	
		(c) Extra withholding. Enter any addition	ional tax you want withheld e	each pay period	4(c)	\$	
Step 5: Sign Here	Under penalties of perjury, I declare that this certificate, to the best of my knowledge and belief, is true, correct, and complete.						
	F	mployee's signature (This form is not va	alid unless you sign it.)	Dat	e		
Employers Only	Employer's name and address First date of employment Employer identification number (EIN)						

Form W-4 (2022) Page **2**

General Instructions

Section references are to the Internal Revenue Code.

Future Developments

For the latest information about developments related to Form W-4, such as legislation enacted after it was published, go to www.irs.gov/FormW4.

Purpose of Form

Complete Form W-4 so that your employer can withhold the correct federal income tax from your pay. If too little is withheld, you will generally owe tax when you file your tax return and may owe a penalty. If too much is withheld, you will generally be due a refund. Complete a new Form W-4 when changes to your personal or financial situation would change the entries on the form. For more information on withholding and when you must furnish a new Form W-4, see Pub. 505, Tax Withholding and Estimated Tax.

Exemption from withholding. You may claim exemption from withholding for 2022 if you meet both of the following conditions: you had no federal income tax liability in 2021 and you expect to have no federal income tax liability in 2022. You had no federal income tax liability in 2021 if (1) your total tax on line 24 on your 2021 Form 1040 or 1040-SR is zero (or less than the sum of lines 27a, 28, 29, and 30), or (2) you were not required to file a return because your income was below the filing threshold for your correct filing status. If you claim exemption, you will have no income tax withheld from your paycheck and may owe taxes and penalties when you file your 2022 tax return. To claim exemption from withholding, certify that you meet both of the conditions above by writing "Exempt" on Form W-4 in the space below Step 4(c). Then, complete Steps 1(a), 1(b), and 5. Do not complete any other steps. You will need to submit a new Form W-4 by February 15, 2023.

Your privacy. If you prefer to limit information provided in Steps 2 through 4, use the online estimator, which will also increase accuracy.

As an alternative to the estimator: if you have concerns with Step 2(c), you may choose Step 2(b); if you have concerns with Step 4(a), you may enter an additional amount you want withheld per pay period in Step 4(c). If this is the only job in your household, you may instead check the box in Step 2(c), which will increase your withholding and significantly reduce your paycheck (often by thousands of dollars over the year).

When to use the estimator. Consider using the estimator at *www.irs.gov/W4App* if you:

- 1. Expect to work only part of the year;
- 2. Have dividend or capital gain income, or are subject to additional taxes, such as Additional Medicare Tax;
- 3. Have self-employment income (see below); or
- Prefer the most accurate withholding for multiple job situations.

Self-employment. Generally, you will owe both income and self-employment taxes on any self-employment income you receive separate from the wages you receive as an employee. If you want to pay these taxes through withholding from your wages, use the estimator at www.irs.gov/W4App to figure the amount to have withheld.

Nonresident alien. If you're a nonresident alien, see Notice 1392, Supplemental Form W-4 Instructions for Nonresident Aliens, before completing this form.

Specific Instructions

Step 1(c). Check your anticipated filing status. This will determine the standard deduction and tax rates used to compute your withholding.

Step 2. Use this step if you (1) have more than one job at the same time, or (2) are married filing jointly and you and your spouse both work.

Option (a) most accurately calculates the additional tax you need to have withheld, while option (b) does so with a little less accuracy.

If you (and your spouse) have a total of only two jobs, you may instead check the box in option (c). The box must also be checked on the Form W-4 for the other job. If the box is checked, the standard deduction and tax brackets will be cut in half for each job to calculate withholding. This option is roughly accurate for jobs with similar pay; otherwise, more tax than necessary may be withheld, and this extra amount will be larger the greater the difference in pay is between the two jobs.



Multiple jobs. Complete Steps 3 through 4(b) on only one Form W-4. Withholding will be most accurate if you do this on the Form W-4 for the highest paying job.

Step 3. This step provides instructions for determining the amount of the child tax credit and the credit for other dependents that you may be able to claim when you file your tax return. To qualify for the child tax credit, the child must be under age 17 as of December 31, must be your dependent who generally lives with you for more than half the year, and must have the required social security number. You may be able to claim a credit for other dependents for whom a child tax credit can't be claimed, such as an older child or a qualifying relative. For additional eligibility requirements for these credits, see Pub. 501, Dependents, Standard Deduction, and Filing Information. You can also include other tax credits for which you are eligible in this step, such as the foreign tax credit and the education tax credits. To do so, add an estimate of the amount for the year to your credits for dependents and enter the total amount in Step 3. Including these credits will increase your paycheck and reduce the amount of any refund you may receive when you file your tax return.

Step 4 (optional).

Step 4(a). Enter in this step the total of your other estimated income for the year, if any. You shouldn't include income from any jobs or self-employment. If you complete Step 4(a), you likely won't have to make estimated tax payments for that income. If you prefer to pay estimated tax rather than having tax on other income withheld from your paycheck, see Form 1040-ES, Estimated Tax for Individuals.

Step 4(b). Enter in this step the amount from the Deductions Worksheet, line 5, if you expect to claim deductions other than the basic standard deduction on your 2022 tax return and want to reduce your withholding to account for these deductions. This includes both itemized deductions and other deductions such as for student loan interest and IRAs.

Step 4(c). Enter in this step any additional tax you want withheld from your pay **each pay period**, including any amounts from the Multiple Jobs Worksheet, line 4. Entering an amount here will reduce your paycheck and will either increase your refund or reduce any amount of tax that you owe.

Form W-4 (2022)

Step 2(b) - Multiple Jobs Worksheet (Keep for your records.)



If you choose the option in Step 2(b) on Form W-4, complete this worksheet (which calculates the total extra tax for all jobs) on **only ONE** Form W-4. Withholding will be most accurate if you complete the worksheet and enter the result on the Form W-4 for the highest paying job.

Note: If more than one job has annual wages of more than \$120,000 or there are more than three jobs, see Pub. 505 for additional tables; or, you can use the online withholding estimator at www.irs.gov/W4App.

1	Two jobs. If you have two jobs or you're married filing jointly and you and your spouse each have one job, find the amount from the appropriate table on page 4. Using the "Higher Paying Job" row and the "Lower Paying Job" column, find the value at the intersection of the two household salaries and enter that value on line 1. Then, skip to line 3	1	\$
2	Three jobs. If you and/or your spouse have three jobs at the same time, complete lines 2a, 2b, and 2c below. Otherwise, skip to line 3.		
	a Find the amount from the appropriate table on page 4 using the annual wages from the highest paying job in the "Higher Paying Job" row and the annual wages for your next highest paying job in the "Lower Paying Job" column. Find the value at the intersection of the two household salaries and enter that value on line 2a	2a	\$
	b Add the annual wages of the two highest paying jobs from line 2a together and use the total as the wages in the "Higher Paying Job" row and use the annual wages for your third job in the "Lower Paying Job" column to find the amount from the appropriate table on page 4 and enter this amount on line 2b	2b	\$
	c Add the amounts from lines 2a and 2b and enter the result on line 2c	2c	\$
3	Enter the number of pay periods per year for the highest paying job. For example, if that job pays weekly, enter 52; if it pays every other week, enter 26; if it pays monthly, enter 12, etc	3	
4	Divide the annual amount on line 1 or line 2c by the number of pay periods on line 3. Enter this amount here and in Step 4(c) of Form W-4 for the highest paying job (along with any other additional amount you want withheld)	4	\$
	Step 4(b) – Deductions Worksheet (Keep for your records.)		
1	Enter an estimate of your 2022 itemized deductions (from Schedule A (Form 1040)). Such deductions may include qualifying home mortgage interest, charitable contributions, state and local taxes (up to \$10,000), and medical expenses in excess of 7.5% of your income	1	\$
2	Enter: • \$25,900 if you're married filing jointly or qualifying widow(er) • \$19,400 if you're head of household • \$12,950 if you're single or married filing separately	2	\$
3	If line 1 is greater than line 2, subtract line 2 from line 1 and enter the result here. If line 2 is greater than line 1, enter "-0-"	3	\$
4	Enter an estimate of your student loan interest, deductible IRA contributions, and certain other adjustments (from Part II of Schedule 1 (Form 1040)). See Pub. 505 for more information	4	\$
5	Add lines 3 and 4. Enter the result here and in Step 4(b) of Form W-4	5	\$

Privacy Act and Paperwork Reduction Act Notice. We ask for the information on this form to carry out the Internal Revenue laws of the United States. Internal Revenue Code sections 3402(f)(2) and 6109 and their regulations require you to provide this information; your employer uses it to determine your federal income tax withholding. Failure to provide a properly completed form will result in your being treated as a single person with no other entries on the form; providing fraudulent information may subject you to penalties. Routine uses of this information include giving it to the Department of Justice for civil and criminal litigation; to cities, states, the District of Columbia, and U.S. commonwealths and possessions for use in administering their tax laws; and to the Department of Health and Human Services for use in the National Directory of New Hires. We may also disclose this information to other countries under a tax treaty, to federal and state agencies to enforce federal nontax criminal laws, or to federal law enforcement and intelligence agencies to combat terrorism.

You are not required to provide the information requested on a form that is subject to the Paperwork Reduction Act unless the form displays a valid OMB control number. Books or records relating to a form or its instructions must be retained as long as their contents may become material in the administration of any Internal Revenue law. Generally, tax returns and return information are confidential, as required by Code section 6103.

The average time and expenses required to complete and file this form will vary depending on individual circumstances. For estimated averages, see the instructions for your income tax return.

If you have suggestions for making this form simpler, we would be happy to hear from you. See the instructions for your income tax return.

Form W-4 (2022) Page **4**

Married Filing Jointly or Qualifying Widow(er)												
Higher Paying Job												
Annual Taxable Wage & Salary	\$0 - 9,999	\$10,000 - 19,999	\$20,000 - 29,999	\$30,000 - 39,999	\$40,000 - 49,999	\$50,000 - 59,999	\$60,000 - 69,999	\$70,000 - 79,999	\$80,000 - 89,999	\$90,000 - 99,999	\$100,000 - 109,999	\$110,000 - 120,000
\$0 - 9,999	\$0	\$110	\$850	\$860	\$1,020	\$1,020	\$1,020	\$1,020	\$1,020	\$1,020	\$1,770	\$1,870
\$10,000 - 19,999	110	1,110	1,860	2,060	2,220	2,220	2,220	2,220	2,220	2,970	3,970	4,070
\$20,000 - 29,999	850	1,860	2,800	3,000	3,160	3,160	3,160	3,160	3,910	4,910	5,910	6,010
\$30,000 - 39,999	860	2,060	3,000	3,200	3,360	3,360	3,360	4,110	5,110	6,110	7,110	7,210
\$40,000 - 49,999	1,020	2,220	3,160	3,360	3,520	3,520	4,270	5,270	6,270	7,270	8,270	8,370
\$50,000 - 59,999	1,020	2,220	3,160	3,360	3,520	4,270	5,270	6,270	7,270	8,270	9,270	9,370
\$60,000 - 69,999	1,020	2,220	3,160	3,360	4,270	5,270	6,270	7,270	8,270	9,270	10,270	10,370
\$70,000 - 79,999	1,020	2,220	3,160	4,110	5,270	6,270	7,270	8,270	9,270	10,270	11,270	11,370
\$80,000 - 99,999	1,020	2,820	4,760	5,960	7,120	8,120	9,120	10,120	11,120	12,120	13,150	13,450
\$100,000 - 149,999	1,870	4,070	6,010	7,210	8,370	9,370	10,510	11,710	12,910	14,110	15,310	15,600
\$150,000 - 239,999	2,040	4,440	6,580	7,980	9,340	10,540	11,740	12,940	14,140	15,340	16,540	16,830
\$240,000 - 259,999	2,040	4,440	6,580	7,980	9,340	10,540	11,740	12,940	14,140	15,340	16,540	17,590
\$260,000 - 279,999	2,040	4,440	6,580	7,980	9,340	10,540	11,740	12,940	14,140	16,100	18,100	19,190
\$280,000 - 299,999	2,040	4,440	6,580	7,980	9,340	10,540	11,740	13,700	15,700	17,700	19,700	20,790
\$300,000 - 319,999	2,040	4,440	6,580	7,980	9,340	11,300	13,300	15,300	17,300	19,300	21,300	22,390
\$320,000 - 364,999	2,100	5,300	8,240	10,440	12,600	14,600	16,600	18,600	20,600	22,600	24,870	26,260
\$365,000 - 524,999	2,970	6,470	9,710	12,210	14,670	16,970	19,270	21,570	23,870	26,170	28,470	29,870
\$525,000 and over	3,140	6,840	10,280	12,980 Single o	15,640 r Marrio	18,140	20,640	23,140	25,640	28,140	30,640	32,240
Ulakan Barian Jak								· Wage & S	Salany			
Higher Paying Job Annual Taxable	Φ0	440 000	#00.000							#00.000	0400.000	0440 000
Wage & Salary	\$0 - 9,999	\$10,000 - 19,999	\$20,000 - 29,999	\$30,000 - 39,999	\$40,000 - 49,999	\$50,000 - 59,999	\$60,000 - 69,999	\$70,000 - 79,999	\$80,000 - 89,999	\$90,000 - 99,999	\$100,000 - 109,999	\$110,000 - 120,000
\$0 - 9,999	\$400	\$930	\$1,020	\$1,020	\$1,250	\$1,870	\$1,870	\$1,870	\$1,870	\$1,970	\$2,040	\$2,040
\$10,000 - 19,999	930	1,570	1,660	1,890	2,890	3,510	3,510	3,510	3,610	3,810	3,880	3,880
\$20,000 - 29,999	1,020	1,660	1,990	2,990	3,990	4,610	4,610	4,710	4,910	5,110	5,180	5,180
\$30,000 - 39,999	1,020	1,890	2,990	3,990	4,990	5,610	5,710	5,910	6,110	6,310	6,380	6,380
\$40,000 - 59,999	1,870	3,510	4,610	5,610	6,680	7,500	7,700	7,900	8,100	8,300	8,370	8,370
\$60,000 - 79,999	1,870	3,510	4,680	5,880	7,080	7,900	8,100	8,300	8,500	8,700	8,970	9,770
\$80,000 - 99,999 \$100,000 - 124,999	1,940 2,040	3,780 3,880	5,080 5,180	6,280 6,380	7,480 7,580	8,300 8,400	8,500 9,140	8,700 10,140	9,100 11,140	10,100 12,140	10,970 13,040	11,770 14,140
\$125,000 - 149,999	2,040	3,880	5,180	6,520	8,520	10,140	11,140	12,140	13,320	14,620	15,790	16,890
\$150,000 - 174,999	2,040	4,420	6,520	8,520	10,520	12,170	13,470	14,770	16,070	17,370	18,540	19,640
\$175,000 - 199,999	2,720	5,360	7,460	9,630	11,930	13,860	15,160	16,460	17,760	19,060	20,230	21,330
\$200,000 - 249,999	2,970	5,920	8,310	10,610	12,910	14,840	16,140	17,440	18,740	20,040	21,210	22,310
\$250,000 - 399,999	2,970	5,920	8,310	10,610	12,910	14,840	16,140	17,440	18,740	20,040	21,210	22,310
\$400,000 - 449,999	2,970	5,920	8,310	10,610	12,910	14,840	16,140	17,440	18,740	20,040	21,210	22,470
\$450,000 and over	3,140	6,290	8,880	11,380	13,880	16,010	17,510	19,010	20,510	22,010	23,380	24,680
			•	ŀ	lead of	Househo	old	•			•	
Higher Paying Job				Lowe	r Paying	Job Annua	al Taxable	Wage & S	Salary			
Annual Taxable Wage & Salary	\$0 - 9,999	\$10,000 - 19,999	\$20,000 - 29,999	\$30,000 - 39,999	\$40,000 - 49,999	\$50,000 - 59,999	\$60,000 - 69,999	\$70,000 - 79,999	\$80,000 - 89,999	\$90,000 - 99,999	\$100,000 - 109,999	\$110,000 - 120,000
\$0 - 9,999	\$0	\$760	\$910	\$1,020	\$1,020	\$1,020	\$1,190	\$1,870	\$1,870	\$1,870	\$2,040	\$2,040
\$10,000 - 19,999	760	1,820	2,110	2,220	2,220	2,390	3,390	4,070	4,070	4,240	4,440	4,440
\$20,000 - 29,999	910	2,110	2,400	2,510	2,680	3,680	4,680	5,360	5,530	5,730	5,930	5,930
\$30,000 - 39,999	1,020	2,220	2,510	2,790	3,790	4,790	5,790	6,640	6,840	7,040	7,240	7,240
\$40,000 - 59,999	1,020	2,240	3,530	4,640	5,640	6,780	7,980	8,860	9,060	9,260	9,460	9,460
\$60,000 - 79,999	1,870	4,070	5,360	6,610	7,810	9,010	10,210	11,090	11,290	11,490	11,690	12,170
\$80,000 - 99,999	1,870	4,210	5,700	7,010	8,210	9,410	10,610	11,490	11,690	12,380	13,370	14,170
\$100,000 - 124,999	2,040	4,440	5,930	7,240	8,440	9,640	10,860	12,540	13,540	14,540	15,540	16,480
\$125,000 - 149,999	2,040	4,440	5,930	7,240	8,860	10,860	12,860	14,540	15,540	16,830	18,130	19,230
\$150,000 - 174,999	2,040	4,460	6,750	8,860	10,860	12,860	15,000	16,980	18,280	19,580	20,880	21,980
\$175,000 - 199,999	2,720	5,920	8,210	10,320	12,600	14,900	17,200	19,180	20,480	21,780	23,080	24,180
\$200,000 - 449,999	2,970	6,470	9,060	11,480	13,780	16,080	18,380	20,360	21,660	22,960	24,250	25,360
\$450,000 and over	3,140	6,840	9,630	12,250	14,750	17,250	19,750	21,930	23,430	24,930	26,420	27,730



Employment Eligibility Verification

Department of Homeland Security

U.S. Citizenship and Immigration Services

USCIS Form I-9

OMB No. 1615-0047 Expires 10/31/2022

▶ START HERE: Read instructions carefully before completing this form. The instructions must be available, either in paper or electronically, during completion of this form. Employers are liable for errors in the completion of this form.

ANTI-DISCRIMINATION NOTICE: It is illegal to discriminate against work-authorized individuals. Employers **CANNOT** specify which document(s) an employee may present to establish employment authorization and identity. The refusal to hire or continue to employ an individual because the documentation presented has a future expiration date may also constitute illegal discrimination.

		ust complete and	d sign Se	ection 1 o	f Form I-9 no later	
First Name (Given Nam	ne)	Middle Initial	Other L	er Last Names Used <i>(if any)</i>		
Apt. Number	City or Town			State	ZIP Code	
curity Number Empl	oyee's E-mail Ad	dress	Eı	mployee's	Telephone Number	
form.			or use of	false do	ocuments in	
am (cneck one of the	e tollowing bo	xes):				
s (See instructions)						
gistration Number/USCI	S Number):					
• • •			_			
,	,			0	R Code - Section 1	
•		,			ot Write In This Space	
:						
		_				
		Today's Date	e (mm/dd/	<i>(yyyy</i>)		
•	•	ed the employee in	completin	a Section	1.	
				_		
have assisted in the correct.	completion of	Section 1 of thi	is form a	and that	to the best of my	
			Today's [Date (mm/d	dd/yyyy)	
Last Name (Family Name) First Name (Given Name)						
	City or Town			State	ZIP Code	
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Employer Completes Next Page

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Form I-9 10/21/2019 Page 1 of 3



Employment Eligibility Verification Department of Homeland Security

U.S. Citizenship and Immigration Services

USCIS Form I-9

OMB No. 1615-0047 Expires 10/31/2022

Section 2. Employer or Authorized Representative Review and Verification (Employers or their authorized representative must complete and sign Section 2 within 3 business days of the employee's first day of employment. You must physically examine one document from List A OR a combination of one document from List B and one document from List C as listed on the "Lists of Acceptable Documents.") Last Name (Family Name) M.I. First Name (Given Name) Citizenship/Immigration Status **Employee Info from Section 1** OR I ist A List B **AND** List C Identity **Identity and Employment Authorization Employment Authorization** Document Title Document Title Document Title Issuing Authority Issuing Authority Issuing Authority Document Number Document Number Document Number Expiration Date (if any) (mm/dd/yyyy) Expiration Date (if any) (mm/dd/yyyy) Expiration Date (if any) (mm/dd/yyyy) **Document Title** QR Code - Sections 2 & 3 Additional Information Issuing Authority Do Not Write In This Space Document Number Expiration Date (if any) (mm/dd/yyyy) **Document Title** Issuing Authority Document Number Expiration Date (if any) (mm/dd/yyyy) Certification: I attest, under penalty of perjury, that (1) I have examined the document(s) presented by the above-named employee, (2) the above-listed document(s) appear to be genuine and to relate to the employee named, and (3) to the best of my knowledge the employee is authorized to work in the United States. The employee's first day of employment (mm/dd/yyyy): (See instructions for exemptions) Signature of Employer or Authorized Representative Today's Date (mm/dd/yyyy) Title of Employer or Authorized Representative Last Name of Employer or Authorized Representative First Name of Employer or Authorized Representative Employer's Business or Organization Name State Employer's Business or Organization Address (Street Number and Name) City or Town ZIP Code Section 3. Reverification and Rehires (To be completed and signed by employer or authorized representative.) B. Date of Rehire (if applicable) A. New Name (if applicable) Last Name (Family Name) Middle Initial Date (mm/dd/yyyy) First Name (Given Name) C. If the employee's previous grant of employment authorization has expired, provide the information for the document or receipt that establishes continuing employment authorization in the space provided below. **Document Title Document Number** Expiration Date (if any) (mm/dd/yyyy) I attest, under penalty of perjury, that to the best of my knowledge, this employee is authorized to work in the United States, and if

Name of Employer or Authorized Representative

the employee presented document(s), the document(s) I have examined appear to be genuine and to relate to the individual.

Today's Date (mm/dd/yyyy)

Signature of Employer or Authorized Representative

LISTS OF ACCEPTABLE DOCUMENTS All documents must be UNEXPIRED

Employees may present one selection from List A or a combination of one selection from List B and one selection from List C.

	LIST A Documents that Establish Both Identity and Employment Authorization	OR	Docume	LIST B ents that Establish Identity	ID	LIST C Documents that Establish Employment Authorization
2.	U.S. Passport or U.S. Passport Card Permanent Resident Card or Alien Registration Receipt Card (Form I-551) Foreign passport that contains a temporary I-551 stamp or temporary		State or out United State photograph name, date color, and a		1.	A Social Security Account Number card, unless the card includes one of the following restrictions: (1) NOT VALID FOR EMPLOYMENT (2) VALID FOR WORK ONLY WITH INS AUTHORIZATION
4.	I-551 printed notation on a machine- readable immigrant visa Employment Authorization Document that contains a photograph (Form I-766)		governmen provided it of information gender, hei	t agencies or entities, contains a photograph or such as name, date of birth, ght, eye color, and address	2.	(3) VALID FOR WORK ONLY WITH DHS AUTHORIZATION Certification of report of birth issued by the Department of State (Forms DS-1350, FS-545, FS-240)
5.	For a nonimmigrant alien authorized to work for a specific employer because of his or her status: a. Foreign passport; and b. Form I-94 or Form I-94A that has		. Voter's regi	stration card y card or draft record endent's ID card	3.	Original or certified copy of birth certificate issued by a State, county, municipal authority, or territory of the United States bearing an official seal
	the following: (1) The same name as the passport; and		'. U.S. Coast Card	Guard Merchant Mariner	5.	Native American tribal document U.S. Citizen ID Card (Form I-197) Identification Card for Use of
	(2) An endorsement of the alien's nonimmigrant status as long as that period of endorsement has not yet expired and the proposed employment is not in conflict with any restrictions or limitations identified on the form.		For persons unable to	s under age 18 who are present a document		Resident Citizen in the United States (Form I-179) Employment authorization document issued by the Department of Homeland Security
6.	Passport from the Federated States of Micronesia (FSM) or the Republic of the Marshall Islands (RMI) with Form I-94 or Form I-94A indicating nonimmigrant admission under the Compact of Free Association Between the United States and the FSM or RMI		 School red Clinic, doc 	cord or report card etor, or hospital record or nursery school record		

Examples of many of these documents appear in the Handbook for Employers (M-274).

Refer to the instructions for more information about acceptable receipts.

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Employment Agreement

This contract made this	day of	20	, by and	between		
(herein referred to as "Employ	yer") and		on my	employer's	s participation i	in
the Self-Determination Initiative	ve. If my	employer is no	longer a	participant i	n the Initiative,	1
may no longer be employed. I the following:	n order to	acknowledge th	e terms o	of my emplo	yment, I agree t	.0

- 1. During the term of this Agreement, I shall assist my employer by performing the duties outlined in this agreement and any attachments to this agreement.
- 2. I agree to assist my employer in maintaining the necessary documentation and records as required by my employer or their host agency. I agree to complete all the necessary paperwork to secure necessary payroll deductions from my pay. All records I may have or assist in maintaining will be kept confidential and released only upon the consent of my employer. I acknowledge that all records I may have access to be the property of and must be returned to the employer at the time my employment relationship terminates. In addition, illness and incident reports will be filled out at appropriate times, as required by the host Agency or my employer.

3.	I shall immediately notify	_ (enter	the	name	of th	ne desired	contact
	person, for example, it may be a family	member)	or	their	design	ee of any	medical
	emergency or illness. I will also notify design	gnee				(if ap	plicable)
	before taking my employer to the physician, ex	cept in cas	se o	f an en	nergen	cy.	

- 4. I agree to participate in any meetings if requested by my employer.
- 5. I agree to abide by all of my employer's rules and regulations pertaining to providing support to my employer through the Self-Determination Initiative.
- 6. I hereby acknowledge receipt of the following rules and regulations:
 - a) Attachment A (if applicable) to this agreement, which outlines the services I shall provide to my employer.
 - b) Attachment B (if applicable) to this agreement, which outlines the household rules of the employer. (Individual can add whatever additional rules they may have regarding phone usage, non-smoking etc., in their home).
 - c) If the Host Agency has any policies and/or procedures for the Self-Determination initiative, or other policies that employee needs to be aware of they should be given to the employee.
 - d) Attachment C to this agreement, which outlines the timesheet, required by the employer and copies of the required payroll tax forms

- 7. I understand that this is an employment at will relationship, which can be terminated by either party, at any time. However, I agree to give 5 days' written notice to my employer if I need to terminate this Employment Agreement.
- 8. I understand that, although my pay check will be drafted by the fiscal intermediary, they are only acting as a financial administrator of my employer's budget/funds for the Self-Determination initiative.
- 9. I agree to hold the fiscal intermediary harmless for their role as the financial administrator of my employer's budget/fund for the Self-Determination Initiative, and acknowledge that I have only one employer.
- 10. I understand and acknowledge that the host Agency's role in this project is that of project administrator, and that the Host Agency is not my employer.
- 11. Further, I agree to hold the Host Agency, harmless for their role as a project administrator of the Self-Determination Initiative.

12.	2. I agree to the following compensation for the services I shall perform: (This should be specific.)						
13.	I agree to execute a 42 CFR 431.107 agreement with the Host Agency and acknowledge that this agreement does not alter the fact that the Host Agency is only the project administrator of the Self-Determination Initiative, and that my employer is I understand that my employment is contingent on completing this agreement.						
I, _	, (Employer) agree to the following:						
1.	Provide my fiscal intermediary with the necessary documentation to assure timely compensation of my employee.						
2.	Compensate my employee in the following manner: (This should be specific and agree with line 12 above.)						

- 3. Assure appropriate training to my employee. Further, I will assure that my providers meet the five minimum requirements of Chapter Three of the State Medicaid Manual:
 - a) At least 18 years of age;
 - b) Able to prevent transmission of any communicable disease from self to others in the environment in which they providing supports;

- c) Able to communicate expressively and receptively with me in order to follow individual plan requirements and participant-specific emergency procedures, and report on activities performed;
- d) In good standing with the law (i.e. not a fugitive from justice, a convicted felon, or an illegal alien);
- e) Able to perform basic first aid procedures.

Further, the Host Agency shall assure all other providers of services (i.e., clinical services, supports coordination, personal agents); meet the required standards of Chapter Three of the State Medicaid Manual.

- 4. Evaluate the performance of my employees or contractors, and provide appropriate feedback to assure I am purchasing quality of services.
- 5. Assure that my employee executes a 42CFR 431.107 agreement with the specified Waiver Agency Organization.

Employee Signature	Date
Employer Signature	Date

42 CFR 431.107 Agreements

The parties of this contract are the mental heal	th agency ("herein referred to as the Host
Agency"), and	("herein referred to as Provider".)

The purpose of this agreement is to define the roles and responsibilities of the above named parties. This agreement shall remain in effect until such time is must be terminated or modified. Any party can initiate a termination or modification, by providing written notice to the other of the desire to terminate or modify this agreement.

The Host Agency Agrees to the following:

1) Upon receipt of this agreement, to certify the Provider as available to provide services to individuals who receive services and supports through arrangements authorized by the Host Agency or one of its subcontractors, and financed through Michigan's Medicaid Specialty Pre-Paid Mental Health Plan where the individual is seeking or requesting services and/or supports in accordance with their person-centered plan.

The Provider Agrees to the following:

- 1) To keep any records necessary to disclose the extent of services the provider furnishes to recipients of services;
- 2) On request, to furnish any information maintained under paragraph (1) of this section and any information regarding payments claimed by the Provider for furnishing services under the person-centered plan to the Host Agency, the State Medicaid Agency, the Secretary of the Department of Health and Human Services or the State Medicaid fraud control unit.
- 3) To comply with the disclosure requirements specified in 42 CFR 455, subpart B, as applicable.
- 4) To comply with the advance directives requirements specified in 42 CFR 489, Subpart 1 and 42 CFR 417.436(b), as applicable.

Both parties expressly acknowledge that the sole purpose of this agreement is to assure compliance with 42 USC 1902 (a) 27. Further both parties recognize and reaffirm that the Host Agency is not the employer of the Provider of Services, and that the Participant is the sole employer of the Provider of Services.

This agreement sets forth the entire understanding between the parties with respect to the subject matters, and supersedes any and all other agreements, either oral or in writing between the

parties, pertaining to these matters. No change or modification of the terms of this agreement is valid unless it is in writing and signed by the parties.		
The parties agree to terms and conditions of this agreement as s and so signify be affixing their signatures below.	pecified on the foregoing pages,	
Executive Director or Self Determination Coordinator	Date	
Provider Agency/Employee	Date	



Employee Wage Information

Employee Name:
Employee Phone #: ()
Employee Email:
Is your address the same as your employer? □ yes □ no
Are you the parent or legal guardian of your employer? □ yes □ no
This portion to be completed by the employer/representative.
Employers, please review your budget to ensure accuracy.
Hourly Rate:
, <u>————</u>
Benefits: (If applicable)
Holiday Pay
Employees receive time and a half for the 7 standard holidays, if worked. Seven standard holidays are New Year's Day, Easter, Memorial Day, July 4, Labor Day, Thanksgiving Day and Christmas Day.
Vacation/PTO hours per calendar year
Vacation time is calculated January-December. If left unused, it does not roll over. If employment is terminated or participant leaves the program, any unused vacation is forfeited.
Benefits are subject to budget allocation.



PAYROLL PROCEDURES

In order to be paid correctly, avoid any delay, or forfeit the ability to be paid with Medicaid funds, the following payroll procedures must be followed:

Turning in Timesheets for Payment:

- Please refer to the payroll calendar for scheduled pay days.
 - All time worked must be reported within
 14 days of the end of the pay period.
- Timesheets received late and/or separate may not be paid on time.
 - All timesheets for a Participant are to be faxed/e-mailed together <u>by noon on</u> Monday each week.
- Only correct timesheets will be processed.
 - If a timesheet contains omissions or errors, it will be returned to the employer and payment may be delayed.
 - Overlapping time with another provider will not be processed
 - o Only authorized hours will be paid
 - Insufficient documentation or progress notes will result in unpaid shifts
 - If a shift is paid that the funding agency deems ineligible due to insufficient documentation, funds will be recouped.
- Mileage logs must be turned in weekly with the corresponding timesheet.
- No Photocopied signatures will be accepted.
 - A new timesheet must be used each week. Duplicated timesheets are not accepted.

Payment Methods:

- Mail-out checks
 - Paychecks will be received within 2-4 days of the pay date.
 - Missing checks may be reissued <u>10</u>
 <u>business days</u> from the date of the check.

 We do not reissue checks prior to that time.
- Direct deposit
 - Check stubs are sent via email.
- Changes in payment method must be submitted in writing and may take 2-3 weeks to become effective.
 - Do not close your bank account without providing our office with enough notification; otherwise your payment will be delayed.
 - Address changes must be submitted in writing.

Employee Signature	Date	



Direct Deposit Application

Name: _____ Email Address (required): _____

Employer's Name:	Organization	າ:	
When you apply for direct deposit you authorize Stuart T. Wilson CPA, PC to deposit your payroll automatically into your checking or savings account.			
 Direct deposit may take 2-3 weeks for initial set-up. Likewise, it may take 2-3 weeks to cancel. All cancellations must be submitted in writing. Do not close your bank account without providing our office with sufficient notification; otherwise your payment will be delayed. On payday you will receive your check stub via email. This also serves as your notice of deposit. The email comes from no reply@stuartwilsonfi.com. Please check your spam folder if you do not receive your notice. Stuart T. Wilson CPA, PC is not held accountable for any overdraft fees that you may incur for using funds prior to their actual confirmed deposit. Stuart T. Wilson CPA, PC is authorized to correct errors that may occur. This authority remains in effect until we are notified in writing that you no longer want direct deposit. 			
	 Date	Phone #	
Bank Account Information:			
Account Type: ☐ Checking ☐ Savings			
 You must provide a voided check, membership card or a letter from your bank. The document must include your routing and account number. This ensures account accuracy. Deposit slips or your personal bank statements are not accepted. 			

Handwritten information on this page will not be accepted.

Return via Fax: 989-832-5404 Email: payroll@stuartwilsonfi.com

Mail: Stuart T. Wilson CPA, PC Attn: Personnel 6300 Schade Dr. Midland, MI 48640

Summit Pointe IPOS Staff Training Documentation

Customer Name: _	Customer SI	POT ID#:
Treatment Plan Eff	ective Date:	
Case Manager:		
Delegated CSM to	complete In Service:	
Date that D	Delegated CSM was trained by Author:	
CB CLS Provider	Spec Res Provider Skill Building P	rovider SIL/In Home CLS Provider
Lead Staff Trained	Name and Title:	
Provider Name:		
Date Lead Staff Trained:	Lead Staff Trained Signature:	Signature of Case Manager:
Date Staff Trained:	Staff Signature:	Signature of Trainer:
	<u> </u>	1

^{*}Signatures indicate that Lead Staff/Staff have been trained on the goals and objectives written in the IPOS by the case manager, and are capable of running the goals and objectives as written.

^{*}Lead Staff should be anyone in a managerial position, who oversee direct care workers.

^{*}Lead staff are responsible to ensure that all new staff are trained on IPOS goals and objectives before running any treatment plans.

^{*}A copy of this document needs to be with the provider, to ensure that trainings are kept up to date. Please keep this document in the customer's file for auditing and monitoring purposes.

IPOS/ EMERGENCY PREPAREDNESS TRAINING

STAFF NAME:	
CONSUMER NAME:	
FAMILY MEMBER PROVIDING T	HE TRAINING:
ITEMS COVERED:	
 INSTRUCTIONS FOR TORM EMERGENCY MEDICAL IN LOCATION OF FIRST AIDE INSTRUCTIONS IN EVENT 	CY PHONE NUMBERS –including poison control NADO WARNING OR WATCH ISTRUCTIONS E KIT, MEDICAL SUPPLIES OF POWER FAILURE CTIONS WITH REGARDS TO THE SPECIFIC
I CERTIFY THAT I HAVE PROVID	DED INFORMATION ON THE ABOVE ITEMS:
SIGNATURE:	DATE: