

Livingston

Medicaid PROVIDER Paperwork for Self-Determination Participants

In order to be considered a Medicaid provider and be paid with Medicaid funds, this packet must be completed in its entirety. Do not provide any services prior to the notification of a clear background check.

The employment relationship is with the Participant and not with Stuart T. Wilson CPA, PC or Community Mental Health.

IMPORTANT: Please ensure this checklist is completed prior to submission. There are portions of this packet that must be completed by the employer. If an incomplete packet is submitted payment may be delayed.

Criminal Background Check Authorization								
Recipi	ient Rights Check Authorization							
W-4								
I-9 (Two forms of identification are required. Please refer to page three for all options.)								
0	Employer Signature on Page 2							
0	Copy of Driver's License							
0	Copy of Social Security Card							
Emplo	oyment Agreement							
0	Employer Signature							
0	Employee Signature							
Medicaid Provider Agreement								
0	Provider Signature (Employee is the provider Signature (Employee i	ovider)						
0	Our office obtains the second signatur	e after the paperwork is processed						
Employee Wage Information								
Payroll Procedures (Please read carefully)								
0	Employee Signature							
Direct Deposit Application (Attachment required)								
Required Training (Training must be submitted with/by your first timesheet)								
	W-4 I-9 (Tv	I-9 (Two forms of identification are required. P Employer Signature on Page 2 Copy of Driver's License Copy of Social Security Card Employment Agreement Employer Signature Employee Signature Medicaid Provider Agreement Provider Signature (Employee is the proposition of the second signature) Our office obtains the second signature Employee Wage Information Payroll Procedures (Please read carefully) Employee Signature Direct Deposit Application (Attachment require						

If you have any questions, please feel free to contact the Personnel Department at 989-832-5400.

Return packet via Fax: 989-832-5404 Email: training@stuartwilsonfi.com

Mail: Stuart T. Wilson CPA, PC Attn: Personnel 6300 Schade Dr. Midland, MI 48640.



Criminal Background Check Authorization Form

<u>Do not provide any services prior to authorization.</u>

You will not be paid for any time worked prior to a clear criminal background check and the completion of required trainings.

Employer (Participant):	Organ	nization/Agency:
Employee Full Name:		
Previous Names Used (Inclu	de maiden name):	
		Race:
Driver's License #:		
Social Security #:	Pho	one #:
I authorize the release of my crim		e ID with this form. iving record to my employer, to be run ongoing, and to scal Intermediary" which serves as my employer's
financial administrator.	roject auministrator, and to the Tris	scal intermedially which serves as my employer s
Furthermore, I acknowledge that next business day, if I have been of		son CPA, PC as soon as possible, but no later than the
Signature		Date
Re	sults are released to the participant/gu	uardian or case manager.
For results contact:	Jame:	
•	Email:	
	or	
Case Manager:		
Phone #:	Email:	



Livingston County Community Mental Health Authority

AUTHORIZATION TO RELEASE RECIPIENT RIGHTS INFORMATION

I, authorize Livingston County Community Mental Health Authority (LCCMHA) Office of Recipient Rights to release to <u>Stuart T. Wilson CPA</u> are written reports or records regarding substantiated violations of Recipient Rights. I release LCCMHA Office of Recipient Rights from any and all claims, liability, and damages that may result from the release of these reports or records. I also understant that because of the nature of my job and licensing requirements, the information provided pursuant to this authorization may be provided to representatives of the Department of Health and Human Services and/or other community health agencies. hereby Consent to the release of this information to these agencies.					
Applicant's Name (Ple	ease Print)				
Applicant's Signature		Date			
Other last name that r	may have been used (i.e. Maide	en Name, Married Name)			
Witness Signature		Date			
Our search of the rec	ords showed that the individual	name above			
Does					
Does Not					
have written reports rights.	or records on file regarding sul	bstantiated violations of recipient			
Office of Recipient Ri	ghts	Date			
PROVIDER FAX:	989-832-5404				

Employee's Withholding Certificate

Complete Form W-4 so that your employer can withhold the correct federal income tax from your pay. Give Form W-4 to your employer.

OMB No. 1545-0074

Department of the Treasury Vous withholding is subject to grow but it				••	<u> </u>	
Internal Revenue Se			ng is subject to review by the IF	łs.	1 1 2	
Step 1:	(a) ⊦	irst name and middle initial	Last name		(b) S	ocial security number
Enter						
Personal	Addre	SS				your name match the on your social security
Information	0.1	1710			card?	If not, to ensure you get
	City c	r town, state, and ZIP code				for your earnings, ot SSA at 800-772-1213
					or go t	to www.ssa.gov.
	(c)	Single or Married filing separately				
		Married filing jointly or Qualifying surviving s	spouse			
-		Head of household (Check only if you're unmar	rried and pay more than half the costs	of keeping up a home for yo	ourself ar	nd a qualifying individual.)
		4 ONLY if they apply to you; otherwis m withholding, other details, and privac		2 for more information	n on e	ach step, who can
Step 2:		Complete this step if you (1) hold mor				
Multiple Job	S	also works. The correct amount of with	innolaing depends on income	e earned from all of tr	iese jo	DS.
or Spouse		Do only one of the following.				
Works		(a) Reserved for future use.				
		(b) Use the Multiple Jobs Worksheet	on page 3 and enter the resu	It in Step 4(c) below;	or	
		(c) If there are only two jobs total, you option is generally more accurate higher paying job. Otherwise, (b) is	than (b) if pay at the lower pa			
		TIP: If you have self-employment inco	ome, see page 2.			
		4(b) on Form W-4 for only ONE of the you complete Steps 3–4(b) on the Form			s. (You	ur withholding will
Step 3:		If your total income will be \$200,000 or	or less (\$400,000 or less if ma	arried filing jointly):		
Claim Dependent		Multiply the number of qualifying of	children under age 17 by \$2,0	00 \$	-	
and Other		Multiply the number of other depe	endents by \$500	. \$	-	
Credits		Add the amounts above for qualifying this the amount of any other credits.		ents. You may add to		\$
Step 4		(a) Other income (not from jobs).	If you want tax withheld f	or other income you	ı	
(optional):		expect this year that won't have w	<u> </u>			
Other		This may include interest, dividend	ds, and retirement income .		4(a)) \$
Adjustments	3	(h) Deductions If you expect to along	a deductions other than the of	andard daduation on	.	
•		(b) Deductions. If you expect to claim want to reduce your withholding, t				
		the result here	doc the beddenons workshee	t on page o and onto	4(b)) s
		(c) Extra withholding. Enter any addi	tional tax you want withheld e	each pay period	4(c)) \$
Step 5: Sign Here	Unde	r penalties of perjury, I declare that this cert	ificate, to the best of my knowled	dge and belief, is true, c	orrect, a	and complete.
	Em	ployee's signature (This form is not va	alid unless you sign it.)	Da	ite	
Employers Only	Emp	oyer's name and address		First date of employment	Employ numbe	ver identification r (EIN)

Form W-4 (2023)

General Instructions

Section references are to the Internal Revenue Code.

Future Developments

For the latest information about developments related to Form W-4, such as legislation enacted after it was published, go to www.irs.gov/FormW4.

Purpose of Form

Complete Form W-4 so that your employer can withhold the correct federal income tax from your pay. If too little is withheld, you will generally owe tax when you file your tax return and may owe a penalty. If too much is withheld, you will generally be due a refund. Complete a new Form W-4 when changes to your personal or financial situation would change the entries on the form. For more information on withholding and when you must furnish a new Form W-4, see Pub. 505, Tax Withholding and Estimated Tax.

Exemption from withholding. You may claim exemption from withholding for 2023 if you meet both of the following conditions: you had no federal income tax liability in 2022 and you expect to have no federal income tax liability in 2023. You had no federal income tax liability in 2022 if (1) your total tax on line 24 on your 2022 Form 1040 or 1040-SR is zero (or less than the sum of lines 27, 28, and 29), or (2) you were not required to file a return because your income was below the filing threshold for your correct filing status. If you claim exemption, you will have no income tax withheld from your paycheck and may owe taxes and penalties when you file your 2023 tax return. To claim exemption from withholding, certify that you meet both of the conditions above by writing "Exempt" on Form W-4 in the space below Step 4(c). Then, complete Steps 1(a), 1(b), and 5. Do not complete any other steps. You will need to submit a new Form W-4 by February 15, 2024.

Your privacy. If you have concerns with Step 2(c), you may choose Step 2(b); if you have concerns with Step 4(a), you may enter an additional amount you want withheld per pay period in Step 4(c).

Self-employment. Generally, you will owe both income and self-employment taxes on any self-employment income you receive separate from the wages you receive as an employee. If you want to pay income and self-employment taxes through withholding from your wages, you should enter the self-employment income on Step 4(a). Then compute your self-employment tax, divide that tax by the number of pay periods remaining in the year, and include that resulting amount per pay period on Step 4(c). You can also add half of the annual amount of self-employment tax to Step 4(b) as a deduction. To calculate self-employment tax, you generally multiply the self-employment income by 14.13% (this rate is a quick way to figure your selfemployment tax and equals the sum of the 12.4% social security tax and the 2.9% Medicare tax multiplied by 0.9235). See Pub. 505 for more information, especially if the sum of self-employment income multiplied by 0.9235 and wages exceeds \$160,200 for a given individual.

Nonresident alien. If you're a nonresident alien, see Notice 1392, Supplemental Form W-4 Instructions for Nonresident Aliens, before completing this form.

Specific Instructions

Step 1(c). Check your anticipated filing status. This will determine the standard deduction and tax rates used to compute your withholding.

Step 2. Use this step if you (1) have more than one job at the same time, or (2) are married filing jointly and you and your spouse both work.

Page 2

If you (and your spouse) have a total of only two jobs, you may check the box in option (c). The box must also be checked on the Form W-4 for the other job. If the box is checked, the standard deduction and tax brackets will be cut in half for each job to calculate withholding. This option is roughly accurate for jobs with similar pay; otherwise, more tax than necessary may be withheld, and this extra amount will be larger the greater the difference in pay is between the two jobs.



Multiple jobs. Complete Steps 3 through 4(b) on only one Form W-4. Withholding will be most accurate if you do this on the Form W-4 for the highest paying job.

Step 3. This step provides instructions for determining the amount of the child tax credit and the credit for other dependents that you may be able to claim when you file your tax return. To qualify for the child tax credit, the child must be under age 17 as of December 31, must be your dependent who generally lives with you for more than half the year, and must have the required social security number. You may be able to claim a credit for other dependents for whom a child tax credit can't be claimed, such as an older child or a qualifying relative. For additional eligibility requirements for these credits, see Pub. 501, Dependents, Standard Deduction, and Filing Information. You can also include other tax credits for which you are eligible in this step, such as the foreign tax credit and the education tax credits. To do so, add an estimate of the amount for the year to your credits for dependents and enter the total amount in Step 3. Including these credits will increase your paycheck and reduce the amount of any refund you may receive when you file your tax return.

Step 4 (optional).

Step 4(a). Enter in this step the total of your other estimated income for the year, if any. You shouldn't include income from any jobs or self-employment. If you complete Step 4(a), you likely won't have to make estimated tax payments for that income. If you prefer to pay estimated tax rather than having tax on other income withheld from your paycheck, see Form 1040-ES, Estimated Tax for Individuals.

Step 4(b). Enter in this step the amount from the Deductions Worksheet, line 5, if you expect to claim deductions other than the basic standard deduction on your 2023 tax return and want to reduce your withholding to account for these deductions. This includes both itemized deductions and other deductions such as for student loan interest and IRAs.

Step 4(c). Enter in this step any additional tax you want withheld from your pay **each pay period**, including any amounts from the Multiple Jobs Worksheet, line 4. Entering an amount here will reduce your paycheck and will either increase your refund or reduce any amount of tax that you owe.

Form W-4 (2023)

Step 2(b) – Multiple Jobs Worksheet (Keep for your records.)



If you choose the option in Step 2(b) on Form W-4, complete this worksheet (which calculates the total extra tax for all jobs) on **only ONE** Form W-4. Withholding will be most accurate if you complete the worksheet and enter the result on the Form W-4 for the highest paying job. To be accurate, submit a new Form W-4 for all other jobs if you have not updated your withholding since 2019.

Note: If more than one job has annual wages of more than \$120,000 or there are more than three jobs, see Pub. 505 for additional tables.

1	Two jobs. If you have two jobs or you're married filing jointly and you and your spouse each have one job, find the amount from the appropriate table on page 4. Using the "Higher Paying Job" row and the "Lower Paying Job" column, find the value at the intersection of the two household salaries and enter that value on line 1. Then, skip to line 3	1	\$
2	Three jobs. If you and/or your spouse have three jobs at the same time, complete lines 2a, 2b, and 2c below. Otherwise, skip to line 3.		
	a Find the amount from the appropriate table on page 4 using the annual wages from the highest paying job in the "Higher Paying Job" row and the annual wages for your next highest paying job in the "Lower Paying Job" column. Find the value at the intersection of the two household salaries and enter that value on line 2a	2 a	\$
	b Add the annual wages of the two highest paying jobs from line 2a together and use the total as the wages in the "Higher Paying Job" row and use the annual wages for your third job in the "Lower Paying Job" column to find the amount from the appropriate table on page 4 and enter this amount on line 2b	2b	\$
	c Add the amounts from lines 2a and 2b and enter the result on line 2c	2c	\$
3	Enter the number of pay periods per year for the highest paying job. For example, if that job pays weekly, enter 52; if it pays every other week, enter 26; if it pays monthly, enter 12, etc	3	
4	Divide the annual amount on line 1 or line 2c by the number of pay periods on line 3. Enter this amount here and in Step 4(c) of Form W-4 for the highest paying job (along with any other additional amount you want withheld)	4	\$
	Step 4(b) - Deductions Worksheet (Keep for your records.)		
1	Enter an estimate of your 2023 itemized deductions (from Schedule A (Form 1040)). Such deductions may include qualifying home mortgage interest, charitable contributions, state and local taxes (up to \$10,000), and medical expenses in excess of 7.5% of your income	1	\$
2	Enter: • \$27,700 if you're married filing jointly or a qualifying surviving spouse • \$20,800 if you're head of household • \$13,850 if you're single or married filing separately	2	\$
3	If line 1 is greater than line 2, subtract line 2 from line 1 and enter the result here. If line 2 is greater than line 1, enter "-0-"	3	\$
4	Enter an estimate of your student loan interest, deductible IRA contributions, and certain other adjustments (from Part II of Schedule 1 (Form 1040)). See Pub. 505 for more information	4	\$
5	Add lines 3 and 4. Enter the result here and in Step 4(b) of Form W-4	5	\$

Privacy Act and Paperwork Reduction Act Notice. We ask for the information on this form to carry out the Internal Revenue laws of the United States. Internal Revenue Code sections 3402(f)(2) and 6109 and their regulations require you to provide this information; your employer uses it to determine your federal income tax withholding. Failure to provide a properly completed form will result in your being treated as a single person with no other entries on the form; providing fraudulent information may subject you to penalties. Routine uses of this information include giving it to the Department of Justice for civil and criminal litigation; to cities, states, the District of Columbia, and U.S. commonwealths and territories for use in administering their tax laws; and to the Department of Health and Human Services for use in the National Directory of New Hires. We may also disclose this information to other countries under a tax treaty, to federal and state agencies to enforce federal nontax criminal laws, or to federal law enforcement and intelligence agencies to combat terrorism.

You are not required to provide the information requested on a form that is subject to the Paperwork Reduction Act unless the form displays a valid OMB control number. Books or records relating to a form or its instructions must be retained as long as their contents may become material in the administration of any Internal Revenue law. Generally, tax returns and return information are confidential, as required by Code section 6103.

The average time and expenses required to complete and file this form will vary depending on individual circumstances. For estimated averages, see the instructions for your income tax return.

If you have suggestions for making this form simpler, we would be happy to hear from you. See the instructions for your income tax return.

Form W-4 (2023) Page **4**

- (1020)		ı	Married	Filing Jo	intly or C	Qualifying	g Survivi	ng Spou	se			1 age -
Higher Paying Job	Higher Paying Job											
Annual Taxable Wage & Salary	\$0 - 9,999	\$10,000 - 19,999	\$20,000 - 29,999	\$30,000 - 39,999	\$40,000 - 49,999	\$50,000 - 59,999	\$60,000 - 69,999	\$70,000 - 79,999	\$80,000 - 89,999	\$90,000 - 99,999	\$100,000 - 109,999	\$110,000 - 120,000
\$0 - 9,999	\$0	\$0	\$850	\$850	\$1,000	\$1,020	\$1,020	\$1,020	\$1,020	\$1,020	\$1,020	\$1,870
\$10,000 - 19,999	0	930	1,850	2,000	2,200	2,220	2,220	2,220	2,220	2,220	3,200	4,070
\$20,000 - 29,999	850	1,850	2,920	3,120	3,320	3,340	3,340	3,340	3,340	4,320	5,320	6,190
\$30,000 - 39,999	850	2,000	3,120	3,320	3,520	3,540	3,540	3,540	4,520	5,520	6,520	7,390
\$40,000 - 49,999	1,000	2,200	3,320	3,520	3,720	3,740	3,740	4,720	5,720	6,720	7,720	8,590
\$50,000 - 59,999	1,020	2,220	3,340	3,540	3,740	3,760	4,750	5,750	6,750	7,750	8,750	9,610
\$60,000 - 69,999	1,020	2,220	3,340	3,540	3,740	4,750	5,750	6,750	7,750	8,750	9,750	10,610
\$70,000 - 79,999	1,020	2,220	3,340	3,540	4,720	5,750	6,750	7,750	8,750	9,750	10,750	11,610
\$80,000 - 99,999	1,020	2,220	4,170	5,370	6,570	7,600	8,600	9,600	10,600	11,600	12,600	13,460
\$100,000 - 149,999	1,870	4,070	6,190	7,390	8,590	9,610	10,610	11,660	12,860	14,060	15,260	16,330
\$150,000 - 239,999	2,040	4,440	6,760	8,160	9,560	10,780	11,980	13,180	14,380	15,580	16,780	17,850
\$240,000 - 259,999	2,040	4,440	6,760	8,160	9,560	10,780	11,980	13,180	14,380	15,580	16,780	17,850
\$260,000 - 279,999 \$280,000 - 299,999	2,040 2,040	4,440 4,440	6,760 6,760	8,160 8,160	9,560 9,560	10,780 10,780	11,980 11,980	13,180 13,180	14,380 14,380	15,580 15,870	16,780 17,870	18,140 19,740
\$300,000 - 319,999	2,040	4,440	6,760	8,160	9,560	10,780	11,980	13,180	15,470	17,470	19,470	21,340
\$320,000 - 364,999	2,040	4,440	6,760	8,550	10,750	12,770	14,770	16,770	18,770	20,770	22,770	24,640
\$365,000 - 524,999	2,970	6,470	9,890	12,390	14,890	17,220	19,520	21,820	24,120	26,420	28,720	30,880
\$525,000 and over	3,140	6,840	10,460	13,160	15,860	18,390	20,890	23,390	25,890	28,390	30,890	33,250
4,	-,	, ,,,,,,				d Filing S				1 ==,===	1 22,222	1,
Higher Paying Job				Lowe	er Paying	Job Annua	al Taxable	Wage & S	Salary			
Annual Taxable	\$0 -	\$10,000 -	\$20,000 -	\$30,000 -	\$40,000 -	\$50,000 -	\$60,000 -	\$70,000 -	\$80,000 -	\$90,000 -	\$100,000 -	\$110,000 -
Wage & Salary	9,999	19,999	29,999	39,999	49,999	59,999	69,999	79,999	89,999	99,999	109,999	120,000
\$0 - 9,999	\$310	\$890	\$1,020	\$1,020	\$1,020	\$1,860	\$1,870	\$1,870	\$1,870	\$1,870	\$2,030	\$2,040
\$10,000 - 19,999	890	1,630	1,750	1,750	2,600	3,600	3,600	3,600	3,600	3,760	3,960	3,970
\$20,000 - 29,999	1,020	1,750	1,880	2,720	3,720	4,720	4,730	4,730	4,890	5,090	5,290	5,300
\$30,000 - 39,999	1,020	1,750	2,720	3,720	4,720	5,720	5,730	5,890	6,090	6,290	6,490	6,500
\$40,000 - 59,999	1,710	3,450	4,570	5,570	6,570	7,700	7,910	8,110	8,310	8,510	8,710	8,720
\$60,000 - 79,999	1,870	3,600	4,730	5,860	7,060	8,260	8,460	8,660	8,860	9,060	9,260	9,280
\$80,000 - 99,999	1,870	3,730	5,060	6,260	7,460	8,660	8,860	9,060	9,260	9,460	10,430	11,240
\$100,000 - 124,999 \$125,000 - 149,999	2,040 2,040	3,970 3,970	5,300 5,300	6,500 6,500	7,700 7,700	8,900 9,610	9,110	9,610 11,610	10,610 12,610	11,610 13,610	12,610 14,900	13,430 16,020
\$150,000 - 174,999	2,040	3,970	5,610	7,610	9,610	11,610	12,610	13,750	15,050	16,350	17,650	18,770
\$175,000 - 174,939 \$175,000 - 199,999	2,720	5,450	7,580	9,580	11,580	13,870	15,180	16,480	17,780	19,080	20,380	21,490
\$200,000 - 249,999	2,900	5,930	8,360	10,660	12,960	15,260	16,570	17,870	19,170	20,470	21,770	22,880
\$250,000 - 399,999	2,970	6,010	8,440	10,740	13,040	15,340	16,640	17,940	19,240	20,540	21,840	22,960
\$400,000 - 449,999	2,970	6,010	8,440	10,740	13,040	15,340	16,640	17,940	19,240	20,540	21,840	22,960
\$450,000 and over	3,140	6,380	9,010	11,510	14,010	16,510	18,010	19,510	21,010	22,510	24,010	25,330
					Head of	Househo	old					
Higher Paying Job				Lowe	er Paying	Job Annua	al Taxable	Wage & S	1			
Annual Taxable Wage & Salary	\$0 - 9,999	\$10,000 - 19,999	\$20,000 - 29,999	\$30,000 - 39,999	\$40,000 - 49,999	\$50,000 - 59,999	\$60,000 - 69,999	\$70,000 - 79,999	\$80,000 - 89,999	\$90,000 - 99,999	\$100,000 - 109,999	\$110,000 - 120,000
\$0 - 9,999	\$0	\$620	\$860	\$1,020	\$1,020	\$1,020	\$1,020	\$1,650	\$1,870	\$1,870	\$1,890	\$2,040
\$10,000 - 19,999	620	1,630	2,060	2,220	2,220	2,220	2,850	3,850	4,070	4,090	4,290	4,440
\$20,000 - 29,999	860	2,060	2,490	2,650	2,650	3,280	4,280	5,280	5,520	5,720	5,920	6,070
\$30,000 - 39,999	1,020	2,220	2,650	2,810	3,440	4,440	5,440	6,460	6,880	7,080	7,280	7,430
\$40,000 - 59,999	1,020	2,220	3,130	4,290	5,290	6,290	7,480	8,680	9,100	9,300	9,500	9,650
\$60,000 - 79,999	1,500	3,700	5,130	6,290	7,480	8,680	9,880	11,080	11,500	11,700	11,900	12,050
\$80,000 - 99,999	1,870	4,070	5,690	7,050	8,250	9,450	10,650	11,850	12,260	12,460	12,870	13,820
\$100,000 - 124,999	2,040	4,440	6,070	7,430	8,630	9,830	11,030	12,230	13,190	14,190	15,190	16,150
\$125,000 - 149,999 \$150,000 - 174,999	2,040	4,440 4,440	6,070 6,070	7,430 7,980	8,630 9,980	9,980	11,980 13,980	13,980 15,980	15,190 17,420	16,190 18,720	17,270	18,530 21,280
\$175,000 - 174,999 \$175,000 - 199,999	2,040	5,390	7,820	9,980	11,980	14,060	16,360	18,660	20,170	21,470	20,020 22,770	21,280
\$200,000 - 249,999	2,190	6,190	8,920	11,380	13,680	15,980	18,280	20,580	22,090	23,390	24,690	25,950
\$250,000 - 449,999	2,720	6,470	9,200	11,660	13,960	16,260	18,560	20,860	22,380	23,680	24,090	26,230
\$450,000 = 443,939 \$450,000 and over	3,140	6,840	9,770	12,430	14,930	17,430	19,930	22,430	24,150	25,650	27,150	28,600
+ 100,000 and 0vol	3,170	0,040	5,770	12,700	1 ,000	.,,,,,			,,,,,,,			



Employment Eligibility Verification

Department of Homeland Security

U.S. Citizenship and Immigration Services

USCIS Form I-9

OMB No. 1615-0047 Expires 10/31/2022

▶ START HERE: Read instructions carefully before completing this form. The instructions must be available, either in paper or electronically, during completion of this form. Employers are liable for errors in the completion of this form.

ANTI-DISCRIMINATION NOTICE: It is illegal to discriminate against work-authorized individuals. Employers **CANNOT** specify which document(s) an employee may present to establish employment authorization and identity. The refusal to hire or continue to employ an individual because the documentation presented has a future expiration date may also constitute illegal discrimination.

		ust complete and	d sign Se	ection 1 o	f Form I-9 no later	
First Name (Given Nam	ne)	Middle Initial	Other Last Names Used (if any)			
Apt. Number	City or Town			State	ZIP Code	
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have assisted in the correct.	completion of	Section 1 of thi	is form a	and that	to the best of my	
			Today's [Date (mm/d	dd/yyyy)	
	First Nar	me (Given Name)				
	City or Town			State	ZIP Code	
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Employer Completes Next Page

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Form I-9 10/21/2019 Page 1 of 3



Employment Eligibility Verification Department of Homeland Security

U.S. Citizenship and Immigration Services

USCIS Form I-9

OMB No. 1615-0047 Expires 10/31/2022

Section 2. Employer or Authorized Representative Review and Verification (Employers or their authorized representative must complete and sign Section 2 within 3 business days of the employee's first day of employment. You must physically examine one document from List A OR a combination of one document from List B and one document from List C as listed on the "Lists of Acceptable Documents.") Last Name (Family Name) M.I. First Name (Given Name) Citizenship/Immigration Status **Employee Info from Section 1** OR I ist A List B **AND** List C Identity **Identity and Employment Authorization Employment Authorization** Document Title Document Title Document Title Issuing Authority Issuing Authority Issuing Authority Document Number Document Number Document Number Expiration Date (if any) (mm/dd/yyyy) Expiration Date (if any) (mm/dd/yyyy) Expiration Date (if any) (mm/dd/yyyy) **Document Title** QR Code - Sections 2 & 3 Additional Information Issuing Authority Do Not Write In This Space Document Number Expiration Date (if any) (mm/dd/yyyy) **Document Title** Issuing Authority Document Number Expiration Date (if any) (mm/dd/yyyy) Certification: I attest, under penalty of perjury, that (1) I have examined the document(s) presented by the above-named employee, (2) the above-listed document(s) appear to be genuine and to relate to the employee named, and (3) to the best of my knowledge the employee is authorized to work in the United States. The employee's first day of employment (mm/dd/yyyy): (See instructions for exemptions) Signature of Employer or Authorized Representative Today's Date (mm/dd/yyyy) Title of Employer or Authorized Representative Last Name of Employer or Authorized Representative First Name of Employer or Authorized Representative Employer's Business or Organization Name State Employer's Business or Organization Address (Street Number and Name) City or Town ZIP Code Section 3. Reverification and Rehires (To be completed and signed by employer or authorized representative.) B. Date of Rehire (if applicable) A. New Name (if applicable) Last Name (Family Name) Middle Initial Date (mm/dd/yyyy) First Name (Given Name) C. If the employee's previous grant of employment authorization has expired, provide the information for the document or receipt that establishes continuing employment authorization in the space provided below. **Document Title Document Number** Expiration Date (if any) (mm/dd/yyyy) I attest, under penalty of perjury, that to the best of my knowledge, this employee is authorized to work in the United States, and if

Name of Employer or Authorized Representative

the employee presented document(s), the document(s) I have examined appear to be genuine and to relate to the individual.

Today's Date (mm/dd/yyyy)

Signature of Employer or Authorized Representative

LISTS OF ACCEPTABLE DOCUMENTS All documents must be UNEXPIRED

Employees may present one selection from List A or a combination of one selection from List B and one selection from List C.

	LIST A Documents that Establish Both Identity and Employment Authorization	OR	Docume	LIST B ents that Establish Identity	ID	LIST C Documents that Establish Employment Authorization
2.	U.S. Passport or U.S. Passport Card Permanent Resident Card or Alien Registration Receipt Card (Form I-551) Foreign passport that contains a temporary I-551 stamp or temporary	name, date of birth, gender, height, color, and address		es provided it contains a or information such as of birth, gender, height, eye	1.	A Social Security Account Number card, unless the card includes one of the following restrictions: (1) NOT VALID FOR EMPLOYMENT (2) VALID FOR WORK ONLY WITH INS AUTHORIZATION
4.	I-551 printed notation on a machine- readable immigrant visa Employment Authorization Document that contains a photograph (Form I-766)		governmen provided it of information gender, hei	t agencies or entities, contains a photograph or such as name, date of birth, ght, eye color, and address	2.	(3) VALID FOR WORK ONLY WITH DHS AUTHORIZATION Certification of report of birth issued by the Department of State (Forms DS-1350, FS-545, FS-240)
5.	For a nonimmigrant alien authorized to work for a specific employer because of his or her status: a. Foreign passport; and b. Form I-94 or Form I-94A that has		. Voter's regi	stration card y card or draft record endent's ID card	3.	Original or certified copy of birth certificate issued by a State, county, municipal authority, or territory of the United States bearing an official seal
	the following: (1) The same name as the passport; and		'. U.S. Coast Card	Guard Merchant Mariner	5.	Native American tribal document U.S. Citizen ID Card (Form I-197) Identification Card for Use of
	(2) An endorsement of the alien's nonimmigrant status as long as that period of endorsement has not yet expired and the proposed employment is not in conflict with any restrictions or limitations identified on the form.		For persons unable to	s under age 18 who are present a document		Resident Citizen in the United States (Form I-179) Employment authorization document issued by the Department of Homeland Security
6.	Passport from the Federated States of Micronesia (FSM) or the Republic of the Marshall Islands (RMI) with Form I-94 or Form I-94A indicating nonimmigrant admission under the Compact of Free Association Between the United States and the FSM or RMI		 School red Clinic, doc 	cord or report card etor, or hospital record or nursery school record		

Examples of many of these documents appear in the Handbook for Employers (M-274).

Refer to the instructions for more information about acceptable receipts.

Form I-9 10/21/2019 Page 3 of 3

EMPLOYMENT AGREEMENT (EMPLOYER AND EMPLOYEE)

This agreement is made on	between	("employer") and
the employer and the terms ar	("employee") to describe the supports ad conditions of employment.	that the employee will provide to
	Article I	

EMPLOYEE RESPONSIBILITIES

(employee) acknowledge and agree that employment is conditioned on my employer's participation in the Self Determination/Choice Voucher System administered by the PIHP/CMHSP. If my employer ends participation in the Self Determination/Choice Voucher System, I understand my employment under this agreement will end. I agree to the following terms of employment:

- During the term of this Agreement, I shall provide support to my employer by performing the 1. duties outlined in this agreement, any attachments to it, and the consumer's plan of service.
- 2. I agree to assist my employer in maintaining the documentation and records required by my employer or Livingston CMHA. All records I may have or assist in maintaining are the property of my employer. I will keep these records confidential, release them only with the consent of my employer, and return them to my employer if my employment ends. In addition, I will complete illness and incident reports when necessary as required or requested by Livingston CMHA or my employer.
- 3. (Optional): I shall immediately notify INSERT Emergency CONTACT NAME chosen by employer if my employer experiences a medical emergency or illness. I will also notify and INSERT Contact NAME before taking my employer to the physician, except in case of an emergency.]
- 4. I agree to participate in any meetings if requested to do so by my employer.
- 5. I agree to follow by all of my employer's rules and Livingston CMHA regulations (described below) regarding my employment duties to the employer through the Self Determination/Choice Voucher System, and I acknowledge understanding and/or receipt of the following rules and regulations:
 - a. To follow the consumer's individual plan of services (IPOS) as it is written, this outlines the supports and services that I will provide to my employer.
 - b. I agree to follow all Recipient Rights laws, policies and procedures. I agree to help my employer in filing right complaints upon request. I also understand that I have a responsibility to report rights violations of which I am aware or any potential abusive or neglectful situations I observe. I understand that I may be requested to cooperate with a recipient rights investigation and/or assist my employer with exercising his or her riahts.
 - c. Any house rules the employer may have as outlined below: (Insert if applicable) (These are things such as whether they can smoke in/at your home, how they will provide/pay for their own food while they are working for you, use of phone, etc.).

Insert text box here

d. Services billed to the fiscal intermediary for payment are only for services documented and provided within the scope of my job, as outlined in the individual plan of service.

- e. I understand that I must meet all provider requirements in order to be an employee, including completing training requirements of the CMHSP and my employer, as outlined in Attachment C of the agreement.
- f. I agree to complete a time sheet that includes documentation of the services provided and the outcomes of goals that were worked on for each shift.(A time sheet with hours worked will not meet this requirement) I agree to complete all necessary paperwork to secure mandatory payroll deductions from my pay.
- 6. I understand that this is an employment at will relationship, which can be terminated by me or by my employer at any time. However, my employer cannot terminate my employment on the basis of my race, religion, sex, disability or other protected status under federal or Michigan law. In addition, I agree to give [insert number of days____] day's written notice to my employer if I terminate my employment.
- 7. I understand and acknowledge that my employer is my sole employer and that I am not an employee of Livingston CMHA, which authorizes the supports I provide, or the fiscal intermediary, which is the financial administrator of the Self Determination/Choice Voucher System funds used to pay me.
- 9. I understand and agree to the condition that the Livingston CMHA will not pay for any services that exceed what has been authorized according to the participant's plan of service. As such, the CMHA and/or the participant's fiscal intermediary are not responsible for any services I provide to the participant or document on a time sheet that exceed the CMHA's service authorization.
- 10. I agree not to sue the fiscal intermediary for its role as the financial administrator of my employer's Self Determination/Choice Voucher System funds and Livingston CMHA for its role in administering the Self Determination/Choice Voucher System.
- I agree to the following compensation for the services I shall perform: **\$[insert hourly wage]**an hour.

 Benefits that will be provided include:
 Benefits that will be excluded include:
- 12. I agree to execute a Medicaid Provider Agreement with the CMHA and acknowledge that this agreement does not alter the fact that the CMHA is only the project administrator of the Self Determination/Choice Voucher System, and that my employer is _______. I understand that my employment is contingent on completing this agreement.

Article II EMPLOYER RESPONSIBILITIES

1	("Employer") agree to the following:
1.	I will provide my fiscal intermediary with the necessary documentation to assure timely compensation of my employee.
	I will compensate my employee in the following manner: \$ [insert hour's wage] an hour. I that will be provided include: that will be excluded include:
3.	Payroll will be handled by my fiscal intermediary, (), which will withhold all necessary tax, unemployment and other withholdings from the employee's paychecks.
4.	I will assure my employee meets Medicaid provider requirements and receives all required/appropriate training.
5.	I will evaluate the performance of my employee and provide appropriate feedback to assure that I am receiving quality supports. [Insert the frequency of the evaluation.]
has be fiscal i	assure that my employee executes a Medicaid Provider Agreement with the CMHA. I stand and agree to the condition that the CMHA will not pay for any services that exceed what een authorized according to my/ the consumer's plan of service. As such, the CMHA and/or the ntermediary are not financially responsible for any services provided to me/ the consumer or nented on a time sheet that exceed the CMHA's service authorization
Employe	ee Signature Date
Employe	er Signature ** Date

Revised 1/14/16

^{*}Some individuals may have a guardian or a chosen legal representative. If the employer has a guardian or a chosen legal representative, a place should be inserted for that person to sign and the appropriate documentation verifying that person's authority should be attached to that agreement.

CMHA MEDICAID PROVIDER AGREEMENT

must o	irpose of the Medicaid Provider Agreement is to assure that all by Medicaid agree to comply with the federal Medicaid requirecomplete the Medicaid Provider Agreement, and this agreemediary prior to the first payment for services.	ements Every Medicald provider
agreen remain	agreement is made on	v party can initiate a termination or
of servi	eceipt of this agreement, Livingston CMHA (LCMHA), will certify to services to individuals who receive services and/or supports in a ces and supports developed in a person-centered planning proceston and financed through Michigan's Medicaid Specialty P	ccordance with their individual plans ess. authorized by LCMHA or one of
The Me	dicaid Provider stipulates that it agrees to the following:	
1.	The Medicaid Provider understands and agrees to the condition services that exceed what has been authorized according to the such, LCMHA and/or the participant's fiscal intermediary are not provider has rendered or documented on a time sheet that exceed	participant's plan of service. As responsible for any services the
2.	To keep any records required by the participant or LCMHA reparticipants and to provide such information and any related involve participant, LCMHA, the state Medicaid Agency, the Secret and Human Services or the state Medicaid fraud control unit.	pices or billings, upon request, to
3.	To comply with the ownership disclosure requirements specially. (Disclosure of Information by Providers and Finally.) http://cfr.regstoday.com/42cfr455.aspx	cified in 42 CFR 455, subpart scal Agents) as applicable.
4.	To comply with intent of the advance directive requirements specified (Advance Directives) http://cfr.regstoday.com/42cfr489.aspx and Enrollees) http://cfr.regstoday.com/42cfr417.aspx , as applicable has an advance directive to refuse life- sustaining medical participant, before the provider starts work, whether or not advance directive so the participant can make an informed choice and the complete of the participant can make an informed choice of the complete of the participant can make an informed choice of the complete of the participant can make an informed choice of the complete of the participant can make an informed choice of the complete of the participant can make an informed choice of the complete of the participant can make an informed choice of the complete of the participant can make an informed choice of the complete of the co	4 42 CFR 417.436(d) (Rules for e, by finding out if a participant I treatment, and informing the the provider will carry out that
5.	Both parties expressly acknowledge that the sole purpose of compliance with 42 USC 1902 (a) 27. Further, both parties in CMHA is not the employer of the Medicaid Provider, and that the of the Medicaid Provider.	recognize and reaffirm that the
superse	eement sets forth the entire understanding between the parties w des any and all other agreements, either oral or in writing bet No change or modification of the terms of this agreement is valies.	ween the parties pertaining to these
²³ This requinstitutions et. seq.).	uirement applies to home health agencies and providers of home health care and p s. However, under Michigan law, certain health professionals cannot refuse to honor	ersonal care services as well as health care r a Do Not Resuscitate order (MCL 333.1051
Execu	tive Director or Self-Determination Coordinator	Date
Individ	lual Staff/Medicaid Provider Agency	Date



Employee Wage Information

Employee Name:
Employee Phone #: ()
Employee Email:
Is your address the same as your employer? □ yes □ no
Are you the parent or legal guardian of your employer? □ yes □ no
This portion to be completed by the employer/representative. Employers, please review your budget to ensure accuracy.
Hourly Rate:
Tiodily Nate
Benefits: (If applicable)
Holiday Pay Employees receive time and a half for the 7 standard holidays, if worked. Seven standard holidays are New Year's Day, Easter, Memorial Day, July 4, Labor Day, Thanksgiving Day and Christmas Day.
Vacation/PTOhours per calendar year Vacation time is calculated January-December. If left unused, it does not roll over. If employment is terminated or participant leaves the program, any unused vacation is forfeited.
Benefits are subject to budget allocation.



PAYROLL PROCEDURES

In order to be paid correctly, avoid any delay, or forfeit the ability to be paid with Medicaid funds, the following payroll procedures must be followed:

Turning in Timesheets for Payment:

- Please refer to the payroll calendar for scheduled pay days.
 - All time worked must be reported within
 14 days of the end of the pay period.
- Timesheets received late and/or separate may not be paid on time.
 - All timesheets for a Participant are to be faxed/e-mailed together <u>by noon on</u> Monday each week.
- Only correct timesheets will be processed.
 - If a timesheet contains omissions or errors, it will be returned to the employer and payment may be delayed.
 - Overlapping time with another provider will not be processed
 - o Only authorized hours will be paid
 - Insufficient documentation or progress notes will result in unpaid shifts
 - If a shift is paid that the funding agency deems ineligible due to insufficient documentation, funds will be recouped.
- Mileage logs must be turned in weekly with the corresponding timesheet.
- No Photocopied signatures will be accepted.
 - A new timesheet must be used each week. Duplicated timesheets are not accepted.

Payment Methods:

- Mail-out checks
 - Paychecks will be received within 2-4 days of the pay date.
 - Missing checks may be reissued <u>10</u>
 <u>business days</u> from the date of the check.

 We do not reissue checks prior to that time.
- Direct deposit
 - Check stubs are sent via email.
- Changes in payment method must be submitted in writing and may take 2-3 weeks to become effective.
 - Do not close your bank account without providing our office with enough notification; otherwise your payment will be delayed.
 - Address changes must be submitted in writing.

Employee Signature	Date	



Direct Deposit Application

Name:

Email Address (required):

Employer's Name:	Organization:		
When you apply for direct deposit you authorize Stuart T. Wilson CPA, PC to deposit your payroll automatically into your checking or savings account.			
 All cancellations must be sometimes. Do not close your bank according your payment will be delated. On payday you will receive email comes from no replayour notice. Stuart T. Wilson CPA, PC is funds prior to their actual. Stuart T. Wilson CPA, PC is until we are notified in writing. 	count without providing our office ayed. e your check stub via email. This ally@stuartwilsonfi.com. Please check on theld accountable for any over confirmed deposit.	e with sufficient notification; otherwise so serves as your notice of deposit. The ck your spam folder if you do not receive rdraft fees that you may incur for using may occur. This authority remains in effect ct deposit.	
Signature	Date	Phone #	
Bank Account Information:			
Account Type:	■ Savings		
•	account number. This ensures acco	tter from your bank. The document must ount accuracy. Deposit slips or your	
Handwritten information	on this page will not be accepted.		

Return via Fax: 989-832-5404 Email: payroll@stuartwilsonfi.com

Mail: Stuart T. Wilson CPA, PC Attn: Personnel 6300 Schade Dr. Midland, MI 48640



Livingston

Self-Determination Provider Training

	ensidered a credentialed self-determination provider and be paid with Medicaid dollars, the g trainings are required prior to providing services (in class Recipient Rights within 30 days):
	CPR/First Aid
_	Must be in-person from a MDHHS approved trainer (Example: American Red Cross)
	Recipient Rights
_	Call 517-546-4126 to schedule an in-person class
	Individual Plan of Service (IPOS)
	 Obtain from employer/guardian
The follo	owing trainings can be found at www.cmhpsm.org/training
Please s	ubmit the signed attestation or quiz.
	Recipient Rights "Day One Orientation"
	Blood-Borne Infectious Disease
	Cultural Competency
	Due Process, Grievance and Appeals
	Limited English Proficiency
	Medicaid Integrity
	Person Centered Planning
	Emergency Preparedness
	Standards for CLS
	Recipient Rights 30 Day Temporary
The follo	owing trainings are only required if specified in the IPOS.
	Medication Administration
	Non-Aversive Techniques (Behavior Treatment Plan)
-	ants on the SED Waiver require all staff to have a clear TB test on file prior to working. Questions ag this requirement should be directed to the case manager.
If you ha	eve any questions, please feel free to contact our office at 989-832-5400.
Return p	proof of training via Fax: 989-832-5404 Email: training@stuartwilsonfi.com
Mail: St	tuart T. Wilson CPA, PC Attn: Training 6300 Schade Dr. Midland, MI 48640.