

Senior Resources

Medicaid PROVIDER Paperwork for Self-Determination Participants

In order to be considered a Medicaid provider and be paid with Medicaid funds, this packet must be completed in its entirety. Do not provide any services prior to the notification of a clear background check.

The employment relationship is with the Participant and not with Stuart T. Wilson CPA, PC or the Waiver Agency.

IMPORTANT: Please ensure this checklist is completed prior to submission. There are portions of this packet that must be completed by the employer. If an incomplete packet is submitted payment may be delayed.

W-4					
I-9 (Two forms of identification are required. Please refer to page three for all options.)					
 Employer Signature on Page 2 					
 Copy of Driver's License or State Issued ID (current) 					
 Copy of Social Security Card, Birth Certificate, or valid Passport 					
Employment Agreement					
o Employer Signature					
 Employee Signature 					
Medicaid Provider Agreement					
 Provider Signature (Employee is the provider) 					
 Our office obtains the second signature after the paperwork is processed 					
Job Description					
 Must include Training dates 					
Employee Wage Information					
Central Registry Check					
Payroll Procedures (Please read carefully)					
 Employee Signature 					
Direct Deposit Application (Attachment required)					
Employee Email Employee Phone #					

If you have any questions, please feel free to contact the Personnel Department at 989-832-5400.

Return packet via Fax: 989-832-5404 Email: training@stuartwilsonfi.com

Mail: Stuart T. Wilson CPA, PC Attn: Personnel 6300 Schade Dr. Midland, MI 48640.

Employee's Withholding Certificate

Complete Form W-4 so that your employer can withhold the correct federal income tax from your pay. Give Form W-4 to your employer.

OMB No. 1545-0074

Department of the Treasu		Give Fo		<u> </u>					
Internal Revenue Se			ng is subject to review by the IF	łs.	1 1 1				
Step 1:	(a) ⊦	irst name and middle initial	Last name		(b) S	ocial security number			
Enter									
Personal	Addre	SS				your name match the on your social security			
Information	0.1	1710			card?	If not, to ensure you get			
	City c	r town, state, and ZIP code				for your earnings, ot SSA at 800-772-1213			
					or go t	to www.ssa.gov.			
	(c)	Single or Married filing separately							
		Married filing jointly or Qualifying surviving s	spouse						
-		Head of household (Check only if you're unmar	rried and pay more than half the costs	of keeping up a home for yo	ourself ar	nd a qualifying individual.)			
		4 ONLY if they apply to you; otherwis m withholding, other details, and privac		2 for more information	n on e	ach step, who can			
Step 2:		Complete this step if you (1) hold mor							
Multiple Job	S	also works. The correct amount of with	innolaing depends on income	e earned from all of tr	iese jo	DS.			
or Spouse		Do only one of the following.							
Works		(a) Reserved for future use.							
		(b) Use the Multiple Jobs Worksheet	on page 3 and enter the resu	It in Step 4(c) below;	or				
		(c) If there are only two jobs total, you option is generally more accurate higher paying job. Otherwise, (b) is	than (b) if pay at the lower pa						
		TIP: If you have self-employment inco	ome, see page 2.						
		4(b) on Form W-4 for only ONE of the you complete Steps 3–4(b) on the Form			s. (You	ur withholding will			
Step 3:		If your total income will be \$200,000 or	or less (\$400,000 or less if ma	arried filing jointly):					
Claim Dependent		Multiply the number of qualifying of	children under age 17 by \$2,0	00 \$	-				
and Other		Multiply the number of other depe	endents by \$500	. \$	-				
Credits		Add the amounts above for qualifying this the amount of any other credits.		ents. You may add to		\$			
Step 4		(a) Other income (not from jobs).	If you want tax withheld f	or other income you	ı				
(optional):		expect this year that won't have w	<u> </u>						
Other		This may include interest, dividend	ds, and retirement income .		4(a)) \$			
Adjustments	3	(h) Deductions If you expect to along	a deductions other than the of	andard daduation on					
•		(b) Deductions. If you expect to claim want to reduce your withholding, t							
		the result here	doc the beddenons workshee	t on page o and onto	4(b)) s			
		(c) Extra withholding. Enter any addi	tional tax you want withheld e	each pay period	4(c)) \$			
Step 5: Under penalties of perjury, I declare that this certificate, to the best of my knowledge and belief, is Sign Here						and complete.			
	Em	ployee's signature (This form is not va	alid unless you sign it.)	Da	ite				
Employers Only	Emp	oyer's name and address		First date of employment	Employ numbe	ver identification r (EIN)			

Form W-4 (2023)

General Instructions

Section references are to the Internal Revenue Code.

Future Developments

For the latest information about developments related to Form W-4, such as legislation enacted after it was published, go to www.irs.gov/FormW4.

Purpose of Form

Complete Form W-4 so that your employer can withhold the correct federal income tax from your pay. If too little is withheld, you will generally owe tax when you file your tax return and may owe a penalty. If too much is withheld, you will generally be due a refund. Complete a new Form W-4 when changes to your personal or financial situation would change the entries on the form. For more information on withholding and when you must furnish a new Form W-4, see Pub. 505, Tax Withholding and Estimated Tax.

Exemption from withholding. You may claim exemption from withholding for 2023 if you meet both of the following conditions: you had no federal income tax liability in 2022 and you expect to have no federal income tax liability in 2023. You had no federal income tax liability in 2022 if (1) your total tax on line 24 on your 2022 Form 1040 or 1040-SR is zero (or less than the sum of lines 27, 28, and 29), or (2) you were not required to file a return because your income was below the filing threshold for your correct filing status. If you claim exemption, you will have no income tax withheld from your paycheck and may owe taxes and penalties when you file your 2023 tax return. To claim exemption from withholding, certify that you meet both of the conditions above by writing "Exempt" on Form W-4 in the space below Step 4(c). Then, complete Steps 1(a), 1(b), and 5. Do not complete any other steps. You will need to submit a new Form W-4 by February 15, 2024.

Your privacy. If you have concerns with Step 2(c), you may choose Step 2(b); if you have concerns with Step 4(a), you may enter an additional amount you want withheld per pay period in Step 4(c).

Self-employment. Generally, you will owe both income and self-employment taxes on any self-employment income you receive separate from the wages you receive as an employee. If you want to pay income and self-employment taxes through withholding from your wages, you should enter the self-employment income on Step 4(a). Then compute your self-employment tax, divide that tax by the number of pay periods remaining in the year, and include that resulting amount per pay period on Step 4(c). You can also add half of the annual amount of self-employment tax to Step 4(b) as a deduction. To calculate self-employment tax, you generally multiply the self-employment income by 14.13% (this rate is a quick way to figure your selfemployment tax and equals the sum of the 12.4% social security tax and the 2.9% Medicare tax multiplied by 0.9235). See Pub. 505 for more information, especially if the sum of self-employment income multiplied by 0.9235 and wages exceeds \$160,200 for a given individual.

Nonresident alien. If you're a nonresident alien, see Notice 1392, Supplemental Form W-4 Instructions for Nonresident Aliens, before completing this form.

Specific Instructions

Step 1(c). Check your anticipated filing status. This will determine the standard deduction and tax rates used to compute your withholding.

Step 2. Use this step if you (1) have more than one job at the same time, or (2) are married filing jointly and you and your spouse both work.

Page 2

If you (and your spouse) have a total of only two jobs, you may check the box in option (c). The box must also be checked on the Form W-4 for the other job. If the box is checked, the standard deduction and tax brackets will be cut in half for each job to calculate withholding. This option is roughly accurate for jobs with similar pay; otherwise, more tax than necessary may be withheld, and this extra amount will be larger the greater the difference in pay is between the two jobs.



Multiple jobs. Complete Steps 3 through 4(b) on only one Form W-4. Withholding will be most accurate if you do this on the Form W-4 for the highest paying job.

Step 3. This step provides instructions for determining the amount of the child tax credit and the credit for other dependents that you may be able to claim when you file your tax return. To qualify for the child tax credit, the child must be under age 17 as of December 31, must be your dependent who generally lives with you for more than half the year, and must have the required social security number. You may be able to claim a credit for other dependents for whom a child tax credit can't be claimed, such as an older child or a qualifying relative. For additional eligibility requirements for these credits, see Pub. 501, Dependents, Standard Deduction, and Filing Information. You can also include other tax credits for which you are eligible in this step, such as the foreign tax credit and the education tax credits. To do so, add an estimate of the amount for the year to your credits for dependents and enter the total amount in Step 3. Including these credits will increase your paycheck and reduce the amount of any refund you may receive when you file your tax return.

Step 4 (optional).

Step 4(a). Enter in this step the total of your other estimated income for the year, if any. You shouldn't include income from any jobs or self-employment. If you complete Step 4(a), you likely won't have to make estimated tax payments for that income. If you prefer to pay estimated tax rather than having tax on other income withheld from your paycheck, see Form 1040-ES, Estimated Tax for Individuals.

Step 4(b). Enter in this step the amount from the Deductions Worksheet, line 5, if you expect to claim deductions other than the basic standard deduction on your 2023 tax return and want to reduce your withholding to account for these deductions. This includes both itemized deductions and other deductions such as for student loan interest and IRAs.

Step 4(c). Enter in this step any additional tax you want withheld from your pay **each pay period**, including any amounts from the Multiple Jobs Worksheet, line 4. Entering an amount here will reduce your paycheck and will either increase your refund or reduce any amount of tax that you owe.

Form W-4 (2023)

Step 2(b) – Multiple Jobs Worksheet (Keep for your records.)



If you choose the option in Step 2(b) on Form W-4, complete this worksheet (which calculates the total extra tax for all jobs) on **only ONE** Form W-4. Withholding will be most accurate if you complete the worksheet and enter the result on the Form W-4 for the highest paying job. To be accurate, submit a new Form W-4 for all other jobs if you have not updated your withholding since 2019.

Note: If more than one job has annual wages of more than \$120,000 or there are more than three jobs, see Pub. 505 for additional tables.

1	Two jobs. If you have two jobs or you're married filing jointly and you and your spouse each have one job, find the amount from the appropriate table on page 4. Using the "Higher Paying Job" row and the "Lower Paying Job" column, find the value at the intersection of the two household salaries and enter that value on line 1. Then, skip to line 3	1	\$
2	Three jobs. If you and/or your spouse have three jobs at the same time, complete lines 2a, 2b, and 2c below. Otherwise, skip to line 3.		
	a Find the amount from the appropriate table on page 4 using the annual wages from the highest paying job in the "Higher Paying Job" row and the annual wages for your next highest paying job in the "Lower Paying Job" column. Find the value at the intersection of the two household salaries and enter that value on line 2a	2 a	\$
	b Add the annual wages of the two highest paying jobs from line 2a together and use the total as the wages in the "Higher Paying Job" row and use the annual wages for your third job in the "Lower Paying Job" column to find the amount from the appropriate table on page 4 and enter this amount on line 2b	2b	\$
	c Add the amounts from lines 2a and 2b and enter the result on line 2c	2c	\$
3	Enter the number of pay periods per year for the highest paying job. For example, if that job pays weekly, enter 52; if it pays every other week, enter 26; if it pays monthly, enter 12, etc	3	
4	Divide the annual amount on line 1 or line 2c by the number of pay periods on line 3. Enter this amount here and in Step 4(c) of Form W-4 for the highest paying job (along with any other additional amount you want withheld)	4	\$
	Step 4(b) - Deductions Worksheet (Keep for your records.)		
1	Enter an estimate of your 2023 itemized deductions (from Schedule A (Form 1040)). Such deductions may include qualifying home mortgage interest, charitable contributions, state and local taxes (up to \$10,000), and medical expenses in excess of 7.5% of your income	1	\$
2	Enter: • \$27,700 if you're married filing jointly or a qualifying surviving spouse • \$20,800 if you're head of household • \$13,850 if you're single or married filing separately	2	\$
3	If line 1 is greater than line 2, subtract line 2 from line 1 and enter the result here. If line 2 is greater than line 1, enter "-0-"	3	\$
4	Enter an estimate of your student loan interest, deductible IRA contributions, and certain other adjustments (from Part II of Schedule 1 (Form 1040)). See Pub. 505 for more information	4	\$
5	Add lines 3 and 4. Enter the result here and in Step 4(b) of Form W-4	5	\$

Privacy Act and Paperwork Reduction Act Notice. We ask for the information on this form to carry out the Internal Revenue laws of the United States. Internal Revenue Code sections 3402(f)(2) and 6109 and their regulations require you to provide this information; your employer uses it to determine your federal income tax withholding. Failure to provide a properly completed form will result in your being treated as a single person with no other entries on the form; providing fraudulent information may subject you to penalties. Routine uses of this information include giving it to the Department of Justice for civil and criminal litigation; to cities, states, the District of Columbia, and U.S. commonwealths and territories for use in administering their tax laws; and to the Department of Health and Human Services for use in the National Directory of New Hires. We may also disclose this information to other countries under a tax treaty, to federal and state agencies to enforce federal nontax criminal laws, or to federal law enforcement and intelligence agencies to combat terrorism.

You are not required to provide the information requested on a form that is subject to the Paperwork Reduction Act unless the form displays a valid OMB control number. Books or records relating to a form or its instructions must be retained as long as their contents may become material in the administration of any Internal Revenue law. Generally, tax returns and return information are confidential, as required by Code section 6103.

The average time and expenses required to complete and file this form will vary depending on individual circumstances. For estimated averages, see the instructions for your income tax return.

If you have suggestions for making this form simpler, we would be happy to hear from you. See the instructions for your income tax return.

Form W-4 (2023) Page **4**

- (1020)		ı	Married	Filing Jo	intly or C	Qualifying	g Survivi	ng Spou	se			1 age -
Higher Paying Job				Lowe	er Paying	Job Annua	al Taxable	Wage &	Salary			
Annual Taxable Wage & Salary	\$0 - 9,999	\$10,000 - 19,999	\$20,000 - 29,999	\$30,000 - 39,999	\$40,000 - 49,999	\$50,000 - 59,999	\$60,000 - 69,999	\$70,000 - 79,999	\$80,000 - 89,999	\$90,000 - 99,999	\$100,000 - 109,999	\$110,000 - 120,000
\$0 - 9,999	\$0	\$0	\$850	\$850	\$1,000	\$1,020	\$1,020	\$1,020	\$1,020	\$1,020	\$1,020	\$1,870
\$10,000 - 19,999	0	930	1,850	2,000	2,200	2,220	2,220	2,220	2,220	2,220	3,200	4,070
\$20,000 - 29,999	850	1,850	2,920	3,120	3,320	3,340	3,340	3,340	3,340	4,320	5,320	6,190
\$30,000 - 39,999	850	2,000	3,120	3,320	3,520	3,540	3,540	3,540	4,520	5,520	6,520	7,390
\$40,000 - 49,999	1,000	2,200	3,320	3,520	3,720	3,740	3,740	4,720	5,720	6,720	7,720	8,590
\$50,000 - 59,999	1,020	2,220	3,340	3,540	3,740	3,760	4,750	5,750	6,750	7,750	8,750	9,610
\$60,000 - 69,999	1,020	2,220	3,340	3,540	3,740	4,750	5,750	6,750	7,750	8,750	9,750	10,610
\$70,000 - 79,999	1,020	2,220	3,340	3,540	4,720	5,750	6,750	7,750	8,750	9,750	10,750	11,610
\$80,000 - 99,999	1,020	2,220	4,170	5,370	6,570	7,600	8,600	9,600	10,600	11,600	12,600	13,460
\$100,000 - 149,999	1,870	4,070	6,190	7,390	8,590	9,610	10,610	11,660	12,860	14,060	15,260	16,330
\$150,000 - 239,999	2,040	4,440	6,760	8,160	9,560	10,780	11,980	13,180	14,380	15,580	16,780	17,850
\$240,000 - 259,999	2,040	4,440	6,760	8,160	9,560	10,780	11,980	13,180	14,380	15,580	16,780	17,850
\$260,000 - 279,999 \$280,000 - 299,999	2,040 2,040	4,440 4,440	6,760 6,760	8,160 8,160	9,560 9,560	10,780 10,780	11,980 11,980	13,180 13,180	14,380 14,380	15,580 15,870	16,780 17,870	18,140 19,740
\$300,000 - 319,999	2,040	4,440	6,760	8,160	9,560	10,780	11,980	13,180	15,470	17,470	19,470	21,340
\$320,000 - 364,999	2,040	4,440	6,760	8,550	10,750	12,770	14,770	16,770	18,770	20,770	22,770	24,640
\$365,000 - 524,999	2,970	6,470	9,890	12,390	14,890	17,220	19,520	21,820	24,120	26,420	28,720	30,880
\$525,000 and over	3,140	6,840	10,460	13,160	15,860	18,390	20,890	23,390	25,890	28,390	30,890	33,250
4,	-,	, ,,,,,,				d Filing S				1 ==,===	1 22,222	1,
Higher Paying Job				Lowe	er Paying	Job Annua	al Taxable	Wage & S	Salary			
Annual Taxable	\$0 -	\$10,000 -	\$20,000 -	\$30,000 -	\$40,000 -	\$50,000 -	\$60,000 -	\$70,000 -	\$80,000 -	\$90,000 -	\$100,000 -	\$110,000 -
Wage & Salary	9,999	19,999	29,999	39,999	49,999	59,999	69,999	79,999	89,999	99,999	109,999	120,000
\$0 - 9,999	\$310	\$890	\$1,020	\$1,020	\$1,020	\$1,860	\$1,870	\$1,870	\$1,870	\$1,870	\$2,030	\$2,040
\$10,000 - 19,999	890	1,630	1,750	1,750	2,600	3,600	3,600	3,600	3,600	3,760	3,960	3,970
\$20,000 - 29,999	1,020	1,750	1,880	2,720	3,720	4,720	4,730	4,730	4,890	5,090	5,290	5,300
\$30,000 - 39,999	1,020	1,750	2,720	3,720	4,720	5,720	5,730	5,890	6,090	6,290	6,490	6,500
\$40,000 - 59,999	1,710	3,450	4,570	5,570	6,570	7,700	7,910	8,110	8,310	8,510	8,710	8,720
\$60,000 - 79,999	1,870	3,600	4,730	5,860	7,060	8,260	8,460	8,660	8,860	9,060	9,260	9,280
\$80,000 - 99,999	1,870	3,730	5,060	6,260	7,460	8,660	8,860	9,060	9,260	9,460	10,430	11,240
\$100,000 - 124,999 \$125,000 - 149,999	2,040 2,040	3,970 3,970	5,300 5,300	6,500 6,500	7,700 7,700	8,900 9,610	9,110	9,610 11,610	10,610 12,610	11,610 13,610	12,610 14,900	13,430 16,020
\$150,000 - 174,999	2,040	3,970	5,610	7,610	9,610	11,610	12,610	13,750	15,050	16,350	17,650	18,770
\$175,000 - 174,939 \$175,000 - 199,999	2,720	5,450	7,580	9,580	11,580	13,870	15,180	16,480	17,780	19,080	20,380	21,490
\$200,000 - 249,999	2,900	5,930	8,360	10,660	12,960	15,260	16,570	17,870	19,170	20,470	21,770	22,880
\$250,000 - 399,999	2,970	6,010	8,440	10,740	13,040	15,340	16,640	17,940	19,240	20,540	21,840	22,960
\$400,000 - 449,999	2,970	6,010	8,440	10,740	13,040	15,340	16,640	17,940	19,240	20,540	21,840	22,960
\$450,000 and over	3,140	6,380	9,010	11,510	14,010	16,510	18,010	19,510	21,010	22,510	24,010	25,330
					Head of	Househo	old					
Higher Paying Job				Lowe	er Paying	Job Annua	al Taxable	Wage & S	1			
Annual Taxable Wage & Salary	\$0 - 9,999	\$10,000 - 19,999	\$20,000 - 29,999	\$30,000 - 39,999	\$40,000 - 49,999	\$50,000 - 59,999	\$60,000 - 69,999	\$70,000 - 79,999	\$80,000 - 89,999	\$90,000 - 99,999	\$100,000 - 109,999	\$110,000 - 120,000
\$0 - 9,999	\$0	\$620	\$860	\$1,020	\$1,020	\$1,020	\$1,020	\$1,650	\$1,870	\$1,870	\$1,890	\$2,040
\$10,000 - 19,999	620	1,630	2,060	2,220	2,220	2,220	2,850	3,850	4,070	4,090	4,290	4,440
\$20,000 - 29,999	860	2,060	2,490	2,650	2,650	3,280	4,280	5,280	5,520	5,720	5,920	6,070
\$30,000 - 39,999	1,020	2,220	2,650	2,810	3,440	4,440	5,440	6,460	6,880	7,080	7,280	7,430
\$40,000 - 59,999	1,020	2,220	3,130	4,290	5,290	6,290	7,480	8,680	9,100	9,300	9,500	9,650
\$60,000 - 79,999	1,500	3,700	5,130	6,290	7,480	8,680	9,880	11,080	11,500	11,700	11,900	12,050
\$80,000 - 99,999	1,870	4,070	5,690	7,050	8,250	9,450	10,650	11,850	12,260	12,460	12,870	13,820
\$100,000 - 124,999	2,040	4,440	6,070	7,430	8,630	9,830	11,030	12,230	13,190	14,190	15,190	16,150
\$125,000 - 149,999 \$150,000 - 174,999	2,040	4,440 4,440	6,070 6,070	7,430 7,980	8,630 9,980	9,980	11,980 13,980	13,980 15,980	15,190 17,420	16,190 18,720	17,270	18,530 21,280
\$175,000 - 174,999 \$175,000 - 199,999	2,040	5,390	7,820	9,980	11,980	14,060	16,360	18,660	20,170	21,470	20,020 22,770	21,280
\$200,000 - 249,999	2,190	6,190	8,920	11,380	13,680	15,980	18,280	20,580	22,090	23,390	24,690	25,950
\$250,000 - 449,999	2,720	6,470	9,200	11,660	13,960	16,260	18,560	20,860	22,380	23,680	24,090	26,230
\$450,000 = 443,939 \$450,000 and over	3,140	6,840	9,770	12,430	14,930	17,430	19,930	22,430	24,150	25,650	27,150	28,600
+ 100,000 and 0vol	3,170	0,040	5,770	12,700	1 ,000	.,,,,,			_ ==,100			



Employment Eligibility Verification

Department of Homeland Security

U.S. Citizenship and Immigration Services

USCIS Form I-9

OMB No. 1615-0047 Expires 10/31/2022

▶ START HERE: Read instructions carefully before completing this form. The instructions must be available, either in paper or electronically, during completion of this form. Employers are liable for errors in the completion of this form.

ANTI-DISCRIMINATION NOTICE: It is illegal to discriminate against work-authorized individuals. Employers **CANNOT** specify which document(s) an employee may present to establish employment authorization and identity. The refusal to hire or continue to employ an individual because the documentation presented has a future expiration date may also constitute illegal discrimination.

Section 1. Employee Information and Attestation (Employees must complete and sign Section 1 of Form I-9 no later than the first day of employment , but not before accepting a job offer.)							
mily Name) First Name (Given Name) Middle Initial Other Last Names Used (if any)			s Used <i>(if any)</i>				
Apt. Number	City or Town			State	ZIP Code		
curity Number Empl	oyee's E-mail Ad	dress	Eı	mployee's	Telephone Number		
form.			or use of	false do	ocuments in		
am (cneck one of the	e tollowing bo	xes):					
s (See instructions)							
gistration Number/USCI	S Number):						
• • •			_				
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•		,			ot Write In This Space		
:							
		_					
		Today's Date	e (mm/dd/	<i>(yyyy</i>)			
•	•	ed the employee in	completin	a Section	1.		
				_			
I attest, under penalty of perjury, that I have assisted in the completion of Section 1 of this form and that to the best of my knowledge the information is true and correct.							
			Today's [Date (mm/d	dd/yyyy)		
	First Nar	me (Given Name)					
	City or Town			State	ZIP Code		
	Apt. Number Apt. Number Eurity Number I imprisonment and/form. am (check one of the ation date, if applicable, ation date field. (See instructions) The of the following document of the following	First Name (Given Name) Apt. Number City or Town Curity Number Employee's E-mail Add r imprisonment and/or fines for fall form. am (check one of the following box s (See instructions) gistration Number/USCIS Number): ation date, if applicable, mm/dd/yyyy): ation date field. (See instructions) the of the following document numbers to be OR Form I-94 Admission Number OR Form COR Form I-94 Admission Number or Form A preparer(s) and/or translator(s) assisted when preparers and/or translators arave assisted in the completion of correct. First Name First Name Apt. Number City or Town City or Town City or Town Employee's E-mail Add Town Town Town Add First Name City or Town Apt. Number First Name Apt. Number City or Town Apt. Number City or Town Apt. Number City or Town Apt. Number First Name Apt. Number City or Town Apt. Number First Name Apt. Number City or Town Apt. Number Apt. Number City or Town Apt. Number Ci	First Name (Given Name) Apt. Number City or Town Curity Number Employee's E-mail Address r imprisonment and/or fines for false statements of form. am (check one of the following boxes): S (See instructions) gistration Number/USCIS Number): ation date, if applicable, mm/dd/yyyy): ation date field. (See instructions) The of the following document numbers to complete Form I-94 of the following document number OR Foreign Passport Number OR Fo	First Name (Given Name) Apt. Number City or Town City or Town City Number Employee's E-mail Address Find imprisonment and/or fines for false statements or use of form. Command (Check one of the following boxes): Some of the following document numbers to complete Form 1-9: For Form 1-94 Admission Number OR Foreign Passport Number: Today's Date (mm/dd.) Today's Date in completing the dwhen preparers and/or translators assist an employee in compare assisted in the completion of Section 1 of this form a correct. First Name (Given Name)	First Name (Given Name) Apt. Number City or Town State Apt. Number City or Town State Burity Number Employee's E-mail Address Employee's Imprisonment and/or fines for false statements or use of false do form. In (check one of the following boxes): See instructions) In (gistration Number/USCIS Number): In ation date, if applicable, mm/dd/yyyy): In ation date field. (See instructions) In a of the following document numbers to complete Form I-9: In OR Form I-94 Admission Number OR Foreign Passport Number. In Today's Date (mm/dd/yyyy) In a preparer(s) and/or translator(s) assisted the employee in completing section in the dwhen preparers and/or translators assist an employee in completing shave assisted in the completion of Section 1 of this form and that its correct. In a preparer (Given Name)		

STOP

Employer Completes Next Page

STOP

Form I-9 10/21/2019 Page 1 of 3



Employment Eligibility Verification Department of Homeland Security

U.S. Citizenship and Immigration Services

USCIS Form I-9

OMB No. 1615-0047 Expires 10/31/2022

Section 2. Employer or Authorized Representative Review and Verification (Employers or their authorized representative must complete and sign Section 2 within 3 business days of the employee's first day of employment. You must physically examine one document from List A OR a combination of one document from List B and one document from List C as listed on the "Lists of Acceptable Documents.") Last Name (Family Name) M.I. First Name (Given Name) Citizenship/Immigration Status **Employee Info from Section 1** OR I ist A List B **AND** List C Identity **Identity and Employment Authorization Employment Authorization** Document Title Document Title Document Title Issuing Authority Issuing Authority Issuing Authority Document Number **Document Number** Document Number Expiration Date (if any) (mm/dd/yyyy) Expiration Date (if any) (mm/dd/yyyy) Expiration Date (if any) (mm/dd/yyyy) **Document Title** QR Code - Sections 2 & 3 Additional Information Issuing Authority Do Not Write In This Space Document Number Expiration Date (if any) (mm/dd/yyyy) **Document Title** Issuing Authority Document Number Expiration Date (if any) (mm/dd/yyyy) Certification: I attest, under penalty of perjury, that (1) I have examined the document(s) presented by the above-named employee, (2) the above-listed document(s) appear to be genuine and to relate to the employee named, and (3) to the best of my knowledge the employee is authorized to work in the United States. The employee's first day of employment (mm/dd/yyyy): (See instructions for exemptions) Signature of Employer or Authorized Representative Today's Date (mm/dd/yyyy) Title of Employer or Authorized Representative Last Name of Employer or Authorized Representative First Name of Employer or Authorized Representative Employer's Business or Organization Name State Employer's Business or Organization Address (Street Number and Name) City or Town ZIP Code Section 3. Reverification and Rehires (To be completed and signed by employer or authorized representative.) B. Date of Rehire (if applicable) A. New Name (if applicable) Last Name (Family Name) Middle Initial Date (mm/dd/yyyy) First Name (Given Name) C. If the employee's previous grant of employment authorization has expired, provide the information for the document or receipt that establishes continuing employment authorization in the space provided below. **Document Title Document Number** Expiration Date (if any) (mm/dd/yyyy) I attest, under penalty of perjury, that to the best of my knowledge, this employee is authorized to work in the United States, and if

Name of Employer or Authorized Representative

the employee presented document(s), the document(s) I have examined appear to be genuine and to relate to the individual.

Today's Date (mm/dd/yyyy)

Signature of Employer or Authorized Representative

LISTS OF ACCEPTABLE DOCUMENTS All documents must be UNEXPIRED

Employees may present one selection from List A or a combination of one selection from List B and one selection from List C.

	LIST A Documents that Establish Both Identity and Employment Authorization	OR	Docume	LIST B ents that Establish Identity	ID	LIST C Documents that Establish Employment Authorization
2.	U.S. Passport or U.S. Passport Card Permanent Resident Card or Alien Registration Receipt Card (Form I-551) Foreign passport that contains a temporary I-551 stamp or temporary		State or out United State photograph name, date color, and a		1.	A Social Security Account Number card, unless the card includes one of the following restrictions: (1) NOT VALID FOR EMPLOYMENT (2) VALID FOR WORK ONLY WITH INS AUTHORIZATION
4.	I-551 printed notation on a machine- readable immigrant visa Employment Authorization Document that contains a photograph (Form I-766)		governmen provided it of information gender, hei	t agencies or entities, contains a photograph or such as name, date of birth, ght, eye color, and address	2.	(3) VALID FOR WORK ONLY WITH DHS AUTHORIZATION Certification of report of birth issued by the Department of State (Forms DS-1350, FS-545, FS-240)
5.	For a nonimmigrant alien authorized to work for a specific employer because of his or her status: a. Foreign passport; and b. Form I-94 or Form I-94A that has		. Voter's regi	stration card y card or draft record endent's ID card	3.	Original or certified copy of birth certificate issued by a State, county, municipal authority, or territory of the United States bearing an official seal
	the following: (1) The same name as the passport; and		'. U.S. Coast Card	Guard Merchant Mariner	5.	Native American tribal document U.S. Citizen ID Card (Form I-197) Identification Card for Use of
	(2) An endorsement of the alien's nonimmigrant status as long as that period of endorsement has not yet expired and the proposed employment is not in conflict with any restrictions or limitations identified on the form		For persons unable to	s under age 18 who are present a document		Resident Citizen in the United States (Form I-179) Employment authorization document issued by the Department of Homeland Security
6.	Passport from the Federated States of Micronesia (FSM) or the Republic of the Marshall Islands (RMI) with Form I-94 or Form I-94A indicating nonimmigrant admission under the Compact of Free Association Between the United States and the FSM or RMI		 School red Clinic, doc 	cord or report card etor, or hospital record or nursery school record		

Examples of many of these documents appear in the Handbook for Employers (M-274).

Refer to the instructions for more information about acceptable receipts.

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Self-Determination Program Medicaid Provider Agreement

This agreement is made on/betw	veen Senior Resources (a waiver agent) and
(employee of Partic The purpose of this agreement is to define the roles and respons agreement shall remain in effect until such time it is terminated or	sibilities of the above named parties. This
or modification by providing written notice to the other of the des	ire to terminate or modify this agreement.
Upon receipt of this agreement, the waiver agent will certify the I services to individuals receiving services and/or supports in accordant (PCSP) developed through the person-centered planning pand funded through the MI Choice Waiver.	ordance with their Person Centered Service
The Medicaid Provider stipulates that it agrees to the following:	
1. To keep any records required by the Participant or Senior Participant and to provide such information and any related i Participant, waiver agent, the State Medicaid Agency, the Senior Human Services or the State Medicaid fraud control unit.	nvoices or billings, upon request, to the
2. To comply with the ownership disclosure requirements spe Information by Provider and Fiscal Agents), as applicable.	ecified in 42 CFR 455, subpart B (Disclosure of
3. To comply with intent of the advance directive requiremen CFR 417.436 (d) (regarding honoring the wishes as held with finding out if a Participant has an advance directive to refuse informing the Participant, before the provider starts work, wh advance directive so the Participant can make an informed of	nin advanced directives), as applicable, by life-sustaining medical treatment, and ether or not the provider will carry out that
Both parties expressly acknowledge that the sole purpose of this USC 1902 (a) 27 (regarding the documentation of services provi Determination Act). Further both parties recognize and reaffirm t Medicaid Provider, and that the Participant is the sole employer	ded under the federal Patient Self- hat the waiver agent is not the employer of the
This agreement sets forth the entire understanding between the supersedes any and all other agreements, either oral or in writing matters. No change or modification of the terms of this agreement the parties.	g between the parties pertaining to these
Representative of Senior Resources Signature	/
representative of Seriior Resources Signature	Dale / /
Employee Signature	/ Date

¹This requirement applies to home health agencies and providers of home health care and personal care services as well as health care institutions. However, under Michigan law, certain health professionals cannot refuse to honor a Do Not Resuscitate order (MCL 333.1051 et. seq.).



Self-Determination Program Employment Agreement

Participant Name	ID#	
Employer Name (if participant is not direct employer)		
Employee Name		

This agreement is between the listed Participant/Employer, and Employee to describe supports that the employee will provide to the participants, and the terms and conditions of employment.

Article I Employee Responsibilities

I am aware and agree that my employment is conditional to the Participant's participation in the Self-Determination Program administered by Senior Resources. If the Participant ends participation in the Self-Determination Program, my employment may end. I agree to the following terms of employment:

- 1. During the term of this Agreement, I shall provide support to my employer by performing the duties outlined in this agreement and any attachments to it.
- 2. I agree to assist my employer in maintaining the documentation and records required by my employer and Senior Resources.
 - a. I agree to complete all necessary paperwork to secure mandatory payroll deductions from my pay. All records I may have or assist in maintaining are the property of my employer. I will keep these records confidential, release them only with the consent of my employer, and return them to my employer if my employment ends.
 - b. I will complete illness and incident reports when necessary as required or requested by Senior Resources or my employer.
- 3. I shall immediately notify the Participant's physician and/or call 9-1-1 if the Participant experiences a medical emergency or illness or follow other emergency plans as indicated by my employer.
- 4. I agree to participate in any meetings if requested to do so by my employer.
- 5. I agree to abide by all of my employer's rules and Senior Resources' regulations regarding employment duties to the employer through the Self-Determination Program. I acknowledge receipt of the following rules and regulations:
 - a. See job description.
 - b. I am 18 years of age or older, and a US Citizen or legal alien.
 - c. I am able to demonstrate an ability to perform tasks my employer has designated.
 - d. I will complete CPR/First aid and bloodborne pathogens/universal precautions aid training <u>prior</u> to employment. (If Participant is a DNR this requirement can be waived.)
 - e. I am not a Participant's Representative for the Self-Determination Program.
 - f. I am not a legally responsible person for the Participant (spouse/guardian).
 - g. I will document time in and time out for each shift. I agree to use a standardized form that will be supplied by either the employer or Fiscal Intermediary.

- h. I agree to submit or assist my employer with submitting completed time sheets in a timely fashion according to the Fiscal Intermediary's payroll schedule. Failure to have time sheets submitted according to the schedule may result in my employer being deemed inappropriate for the Self-Determination Program, thus ending my employment.
- i. I understand that as a participant-hired worker of the Self-Determination Program, it is necessary for Senior Resources to ensure the health and safety of the participant and participant-hired workers. I understand that I am limited to working 40 hours per week or less to mitigate safety risks to the participant and myself.
- 6. I understand that this is an employment-at-will relationship which can be terminated by me or by my employer at any time. However, my employer cannot terminate my employment on the basis of my race, religion, sex, disability or other protected status under Federal or Michigan law. In addition, I agree to give seven days written notice to my employer if I choose to terminate my employment.
- 7. I understand and acknowledge that the employer listed above is my employer and that I am not an employee of Senior Resources, who authorizes the supports I provide, nor the fiscal intermediary, who is the financial administrator of the Self-Determination Program funds used to pay me.
- 8. I agree not to sue the fiscal intermediary for its role as the financial administrator of my employer's Self-Determination Program funds or Senior Resources for its role in administering the Self-Determination Program.
- 9. I agree to accept hourly compensation determined by my employer for my services.
- 10. I agree to execute a Medicaid Provider Agreement with Senior Resources and acknowledge that this agreement does not alter the fact that Senior Resources is only the project administrator of the Self-Determination Program, and that my employer is the individual listed above.
- 11. I understand that my employer has been approved for a **TOTAL** of _____hours of community living supports per week. Combined with other workers hours, I will not work over this amount unless my employer consults with their Support's Coordinator from Senior Resources and gets the additional hours approved.
- 12. I understand that I may not work during the same time as another paid, Self-Determination worker (e.g. a different worker works from 1:00-4:00 P.M. and I work from 3:00-5:00 P.M. that same day, with me and the other worker overlapping one hour from 3:00-4:00 P.M.). Exceptions to this may only be granted by my employer's Supports Coordinator by written, pre-authorization for overlapping hours.
- 13. I also understand that if the Participant goes into the hospital or any other medical care setting that I cannot be paid during their absence. Time slips submitted that coincide with this time constitutes Medicaid fraud and is a ground for termination and potential prosecution.
- 14. I will not submit time sheets for any hours of work I have not performed and recognize that falsifying time sheet documents is fraud and legal proceedings may be pursued. I also understand it is grounds for termination.
- 15. I will report to my employer as well as the Fiscal Intermediary and Senior Resources any criminal charges, pleas, or convictions of felonies or misdemeanors within one business day of the occurrence.

Article II Employer Responsibilities

I, the employer listed above, agree to become the Employer for the Self-Determination Program and accept the responsibility to perform or designate the duties of the employer for my workers:

Employer Signature	 Date	!	!
Employee Signature	Date		
Fundame O'mature	<u> </u>	<u>.!</u>	!
27. I understand I must treat my employee(s) with respect and that I cannot harass them in any way (sexually or otherwise). I also will ensure that presence of my employee.			
26. I will not sign nor approve any time sheets for hours of work that my e understand that falsifying time sheets is a criminal offense.	mployee h	as not p	erformed and
25. I understand that if the Participant goes into the hospital or other medi cannot be paid during this time.	cal care se	etting, my	y employee
24. I will assure that my employee executes a Medicaid Provider Agreeme	nt with Se	nior Res	sources.
23. I will evaluate the performance of my employee and provide appropriate assure that I am receiving quality supports.	e feedbac	k to my	employee to
22. I will assure my employee receives appropriate training.			
21. Payroll will be handled by my fiscal intermediary, who will withhold all nother withholdings from the employee's paychecks.	ecessary 1	tax, uner	mployment, and
20. I understand that I may not schedule nor allow two employees to work employee works from 1:00-4:00 P.M. and a second employee works 3: with the two employees overlapping one hour from 3:00-4:00 P.M.). E granted by my Supports Coordinator with written, pre-authorization for	00-5:00 P. xceptions t	.M. that s to this ma	same day,
19. I understand I am approved for a combined total ofhours of week, and that I will have to consult with my Support's Coordinator be additional hours.	community fore I can a	living so allow my	upports per worker to work
18. I understand that as a participant of the Self-Determination Program, it to ensure the health and safety of myself and participant-hired workers. workers are limited to working 40 hours per week or less to mitigate safe hired worker.	I understa	and Self-	Determination
17. I will compensate my employee at the rate of/ hou	r.		
16. I will provide the fiscal intermediary with the necessary documentation my employee.	to assure	timely co	ompensation of



Self-Determination Program Employee Job Description

Position: Com	munity Livi	ng Assistant					
Employee Nan	ne						
Participant Na	me						
Qualifications/	/Training				Completed ust be prior to emp	Novee start date)	
CPR/First Aide	Training:				/		
Universal Preca	autions/Bloo	dborne Pathog		/	/		
Additional Train	ning Require	ments:			1	1	
Services Perfo					/	· 	
Money Mana Dress/Groom Meal Prep Toilet	•		Ambulate Laundry Housework Shop/Errands			nsportation ialization ne	
Scheduling (D Contact employ		change sched	ule (i.e. more than	10 minutes l	ate)		
Mon	Tue	Wed	Thur	Fri	Sat	Sun	<u> </u>
	st have proo	f of valid driver	s license and insur	rance to prov	ide this service	e)	
It is important	to me that	my worker: (i.e	e. does not smoke	in my home,	maintain priva	cy, be punctua	I, etc.)
My worker und	derstands t	hat his/her per	ated duties and re	evaluated by	y me periodic	ally. He/she a	
understands ti	nat unsatis	ractory periori	mance can result	ın terminatio	on of employr	nent with me.	
Employer Signate	ure				 Date		
Employee Signat	ture				 		



Employee Wage Information

Employee Name:
Employee Phone #: ()
Employee Email:
Is your address the same as your employer? □ yes □ no
Are you the parent or legal guardian of your employer? □ yes □ no
This portion to be completed by the employer/representative. Employers, please review your budget to ensure accuracy.
Hourly Rate:

DHS-1929, CENTRAL REGISTRY CLEARANCE REQUEST

Michigan Department of Health and Human Services (Revised 11-22a)

COPY PHOTO ID HERE OR ATTACH A SEPARATE PAGE

SECTION 1 – INFORMATION ON PERSON BEING CLEARED								
Name, (First, Middle, Last)	Signature Required for Individual Being Cleared	е						
Maiden Name, Aliases, also known as (A.K.A)	Social Security Number	Dat	e of Birth					
Address	City	State	Zip Code					
Phone Number	Email							
 ☐ I am completing this for myself. ☐ I would like to pick up my results in County (For Michigan Residents Only). 								
SECTION 2 – REQUESTER INFORMATION								
Check Appropriate Box	ions/Prosecuting Attorney							
Name of Agency or Organization	Name of Requester Stuart T. Wilson CPA, PC							
Address	City	State	Zip Code					
6300 Schade Dr	Midland	MI	48640					
Email	Fax	Phone Number						
brittany@stuartwilsonfi.com	989-832-5404	98	9-832-5400					

Effective November 1, 2022, only confirmed cases of methamphetamine production, confirmed serious abuse or neglect, confirmed sexual abuse, or confirmed sexual exploitation will be classified as a central registry case in Michigan. Individuals may have child welfare history that previously resulted in central registry placement, but that would no longer meet the criteria. In addition, select criminal convictions involving children will result in placement on central registry.



PAYROLL PROCEDURES

In order to be paid correctly, avoid any delay, or forfeit the ability to be paid with Medicaid funds, the following payroll procedures must be followed:

Turning in Timesheets for Payment:

- Please refer to the payroll calendar for scheduled pay days.
 - All time worked must be reported within
 14 days of the end of the pay period.
- Timesheets received late and/or separate may not be paid on time.
 - All timesheets for a Participant are to be faxed/e-mailed together on the 1st & 16th
- Only correct timesheets will be processed.
 - If a timesheet contains omissions or errors, it will be returned to the employer and payment may be delayed.
 - Overlapping time with another provider will not be processed
 - Only authorized hours will be paid
 - Insufficient documentation or progress notes will result in unpaid shifts
 - If a shift is paid that the funding agency deems ineligible due to insufficient documentation, funds will be recouped.
- Mileage logs must be turned in on the 1st & 16th with the corresponding timesheet.
- No Photocopied signatures will be accepted.
 - A new timesheet must be used each week. Duplicated timesheets are not accepted.
- Do not include unauthorized hours on your timesheet.
 - Unauthorized hours will not be paid

Payment Methods:

- Mail-out checks
 - Paychecks will be received within 2-4 days of the pay date.
- Missing checks may be reissued <u>10 business days</u> from the date of the check. We do not reissue checks prior to that time.
- Direct deposit
 - Check stubs are sent via email.
- Changes in payment method must be submitted in writing and may take 2-3 weeks to become effective.
 - Do not close your bank account without providing our office with enough notification; otherwise your payment will be delayed.
 - Address changes must be submitted in writing.

Employee Signature	Date	



Direct Deposit Application

Name: _____ Email Address (required): _____

Employer's Name:	Organization	າ:	
When you apply for direct deposit you authorinto your checking or savings account.	orize Stuart T. Wilso	n CPA, PC to deposit your payroll automatically	
 Direct deposit may take 2-3 weeks for initial set-up. Likewise, it may take 2-3 weeks to cancel. All cancellations must be submitted in writing. Do not close your bank account without providing our office with sufficient notification; otherwise your payment will be delayed. On payday you will receive your check stub via email. This also serves as your notice of deposit. The email comes from no reply@stuartwilsonfi.com. Please check your spam folder if you do not receive your notice. Stuart T. Wilson CPA, PC is not held accountable for any overdraft fees that you may incur for using funds prior to their actual confirmed deposit. Stuart T. Wilson CPA, PC is authorized to correct errors that may occur. This authority remains in effect until we are notified in writing that you no longer want direct deposit. I have read and understood the terms of direct deposit with Stuart T. Wilson CPA, PC. 			
	 Date	Phone #	
Bank Account Information:			
Account Type:			
 You must provide a voided check, membership card or a letter from your bank. The document must include your routing and account number. This ensures account accuracy. Deposit slips or your personal bank statements are not accepted. 			

Handwritten information on this page will not be accepted.

Return via Fax: 989-832-5404 Email: payroll@stuartwilsonfi.com

Mail: Stuart T. Wilson CPA, PC Attn: Personnel 6300 Schade Dr. Midland, MI 48640